

Post for 30  
Operating  
Days

Connecticut Office of Early Childhood  
450 Columbus Boulevard, Suite 302 Hartford, CT 06103  
Phone (800)-282-6063 Fax (860)-326-0552

### CHILD CARE CENTER/GROUP INSPECTION FORM

INITIAL  UNANNOUNCED  FULL/PARTIAL  FOLLOW UP  LOCATION CHANGE  OTHER

Program Name: <u>See Us Grow Childcare &amp; Learning Center</u>	License Number: <u>70104</u>	Date of Inspection: <u>8/25/22</u>	Time of Arrival: <u>11:23</u>
Address: <u>249 W. Main St.</u>	Expiration Date: <u>2/28/25</u>	Licensed Capacity: <u>108</u>	Under 3 Capacity: <u>48</u>
Town: <u>Brandonford, CT 06405</u>	Telephone: <u>203-488-5437</u>	# of children present: <u>66</u>	# of staff present: <u>14+</u>
Operator: <u>See Us Grow Childcare &amp; Learning Center LLC</u>	Director: <u>Kelly Anne Brennan</u>	Head Teacher: <u>Kelly Anne Brennan</u>	Summer Care: <u>Open</u>
Email: <u>seeusgrow@yahoo.com</u>	Hours of Operation: <u>6:30am - 6:30pm</u>	Instruction Codes: N/A = Not applicable at this time √ = Compliance/No violation found O = Non-compliance/Violation found	
Ages Served: <u>6 weeks - 12 years</u>	Endorsements: <input checked="" type="checkbox"/> Under Three (6wks - 36m) <input checked="" type="checkbox"/> Preschool (3y - 5y) <input checked="" type="checkbox"/> School Age (5y & up) <input type="checkbox"/> Night Care (6wks & up)		

#### Licensure Procedures 19a-79-2a

1. Local Health Date: 8/25/21

#### Administration 19a-79-3a

- 2. New Staff-Employee Orientation
- 3. Annual Staff Policy Training
- 4. Documentation of Behavior M. Tech Discussed w/Parents
- 5. Notification of Change
- 6. Policies: Discipline/Supervision/Child Protection/General Operating Policies/Personnel Policies/Closing Time Policy
- 7. Daily Attendance Records: Children/Staff

#### Items Posted: Conspicuous/Accessible

- 8. License
- 9. Current Fire Marshal Certificate Date: 8/24/21
- 10. OEC Complaint Procedure
- 11. Food Service Certificate Date: ---
- 12. Menus
- 13. Emergency Plans
- 14. No Smoking Signs
- 15. Radon Test (Y/N) Date: 12/01/12 Results: ---
- 15a. Developmental Milestones

#### Staffing 19a-79-4a

- 16. Staff Health Records/TB Tests
- 17. Professional Development
- 18. Disciplinary Actions
- 18b. Background Checks
- 19. Designated Head Teacher/60%
- 20. Two Staff Present
- 21. Ratio: 1 Staff to 10 Children
- 22. Group Size: Maximum 20 Children
- 23. Designated Director/Training
- 24. CPR Certified Staff
- 25. First Aid Trained Staff

#### Consultants

26. Agreements/Contracts (Complete/Signed Annually)

	Contracts	Logs
Education	✓	
Health	✓	✓
Social Service	✓	
Dental	✓	
Dietitian	---	---

27. Logs/Visits Documented

#### Swimming: (Y/N)

28. Non-Swimmers Identified

#### Swimming cont.

- 29. Staff/Child Ratios
- 30. CPR Certified Staff (20 years of age)
- 31. Lifeguard Certified/Supervision

#### Record Keeping 19a-79-5a

- 32. Enrollment Information
- 33. Emergency Medical Permission
- 34. Authorized Released Permission
- 35. Field Trip Permission
- 36. Transportation Permission
- 37. Child Health Records/Immunizations/TB
- 38. Individual Care Plan (Signed by Parent/Staff)
- 39. Injury/Illness/Accident Reports

#### Health and Safety 19a-79-6a

- 40. Nutritious Snacks/Meals (Required Food Groups)
- 41. Proper Refrigeration
- 42. Kitchen Separated
- 43. Hand Washing Before Eating/Food Handling
- 44. First Aid Kit(s): Indoor/Outdoor/Field Trip/Inventory

#### Physical Plant 19a-79-7a

- 45. License Premise: Clean/Good Repair/Hazard Free
- 48. Sanitary Drinking Fountains/Disposable Cups  
Water Supply: Public/Well
- 49. Lead Water Test Date: 7/22/21  
Bacterial/Chemical Test (Y/N) Date: ---
- 50. Walkways Maintained
- 51. Designated Staff Toilet/Sink
- 52. All Openings for Ventilation Screened
- 53. Windows Protected to Prevent Falls
- 54. Glass Protected to 36"
- 55. Overhead Doors Locking Devices/Spring Protectors
- 56. Exits/Hallways and Stairs Unobstructed
- 57. Individual Storage of Clothing/Bedding
- 58. Smoking Prohibited
- 59. Matches/Lighters Inaccessible
- 60. Electrical Safety: Outlets/Cords
- 61. Toileting Needs Met
- 62. Required Toilets/Sinks/Supplies
- 63. Potty Chairs: Nonporous/Emptied/Disinfected
- 64. Hand Washing After Toileting: Staff/Children
- 65. Ventilation in Toilet Room
- 66. Air Temp 65°, Thermometer Affixed

Signature of OEC Representative:

Written Corrective Action Plan Due to OEC by: 9/8/22

Signature of Person in Charge:

Print name: Jhanne Dalo

Print name: Kelly Brennan

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## CHILD CARE CENTER/GROUP INSPECTION FORM

<p><b>Program Name:</b> <i>See Us Grow Childcare &amp; Learning Center</i></p>	<p><b>License Number:</b> <i>70104</i></p>	<p><b>Date of Inspection:</b> <i>8/25/22</i></p>
<p><b>Physical Plant continued:</b></p> <ul style="list-style-type: none"> <li><input checked="" type="checkbox"/> 67. Water Temperature 60°-115°</li> <li><input checked="" type="checkbox"/> 68. Portable Space Heaters</li> <li><input checked="" type="checkbox"/> 69. Walls/Ceilings/Floors/Rugs: Clean/Good Repair</li> <li><input checked="" type="checkbox"/> 70. Rugs Secure</li> <li><input checked="" type="checkbox"/> 71. Hot Water/Steam Pipes Protected</li> <li><input checked="" type="checkbox"/> 72. Working Phone on Each Level</li> <li><input checked="" type="checkbox"/> 73. Emergency Numbers Posted</li> <li><input checked="" type="checkbox"/> 74. Adequate Lighting: 50/30 Candle Feet</li> <li><input checked="" type="checkbox"/> 75. Light Fixtures Shielded/Shatter Proof</li> <li><input type="checkbox"/> 76. Potentially Hazardous Substances Locked</li> <li><input checked="" type="checkbox"/> 77. Garbage/Rubbish Disposed Daily</li> <li><input checked="" type="checkbox"/> 78. Stairs Protected/Good Repair/Handrails</li> <li><input checked="" type="checkbox"/> 79. Pets: Maintained/Care Plan (Y/N)</li> <li><input checked="" type="checkbox"/> 80. Operable CO Detector on Each Level (Y/N)</li> <li><input checked="" type="checkbox"/> 81. Program Space/Adequate Sq. Ft. Per Child</li> <li><input checked="" type="checkbox"/> 82. Equipment: Good Repair/Safe/Non-toxic</li> <li><input checked="" type="checkbox"/> 83. Cots Stored/Maintained/Adequate Number</li> <li><input checked="" type="checkbox"/> 84. Developmentally Appropriate Equipment/Materials</li> <li><input checked="" type="checkbox"/> 85. Hot Tubs/Spas/Saunas: Locked/Inaccessible (Y/N)</li> <li><input checked="" type="checkbox"/> 86. No Weapons/No Facsimile of a Firearm on Premise</li> </ul> <p><b>Outdoor Space</b></p> <ul style="list-style-type: none"> <li><input type="checkbox"/> 87. Outdoor Space Adequate Sq. Ft. Per Child</li> <li><input type="checkbox"/> 88. Impact Absorbing Material under Equipment</li> <li><input type="checkbox"/> 89. Playground Free from Hazards</li> <li><input type="checkbox"/> 90. Peeling Paint (Y/N) Sample Taken (Y/N)</li> <li><input type="checkbox"/> 91. Lead Management Plan (Y/N)</li> <li><input type="checkbox"/> 92. Equipment Anchored/Safely Arranged</li> <li><input checked="" type="checkbox"/> 93. Outdoor Play Area Protected/Fenced</li> <li><input checked="" type="checkbox"/> 94. Drinking Water Available/Accessible</li> </ul> <p><b>Educational Requirements 19a-79-8a</b></p> <ul style="list-style-type: none"> <li><input checked="" type="checkbox"/> 95. Written Plan for Daily Program Available to Parents/Staff</li> <li><input checked="" type="checkbox"/> 96. Activity Choices: Developmentally Appropriate/ Flexible/Meets Individual Needs Program Includes: Indoor/Outdoor, Gross/Fine Motor Skills, Snacks/Meals, Rest/Sleep/Quiet Time, Toileting and Clean Up</li> </ul> <p><b>Administration of Medications 19a-79-9a</b></p> <ul style="list-style-type: none"> <li><input checked="" type="checkbox"/> 97. Written Policies/Procedures</li> <li><input checked="" type="checkbox"/> 98. Training Outline on file</li> </ul> <p><b>Nonprescription Topical Medications</b></p> <ul style="list-style-type: none"> <li><input checked="" type="checkbox"/> 99. Administration/Parent Permission/MAR</li> <li><input type="checkbox"/> 100. Labeling/Storage</li> </ul> <p><b>Oral/Topical/Inhalant/Injectable Medications</b></p> <ul style="list-style-type: none"> <li><input type="checkbox"/> 101. Med Trained Staff/Certificates</li> <li><input checked="" type="checkbox"/> 102. Authorized Prescriber/Parent Permission/MAR</li> <li><input checked="" type="checkbox"/> 103. Labeling/Storage</li> <li><input checked="" type="checkbox"/> 104. Unused/Expired Meds Returned/Disposed</li> </ul> <p><b>Self-Administration</b></p> <ul style="list-style-type: none"> <li><input type="checkbox"/> 105. Authorized Prescriber/Parent Permission/MAR</li> <li><input checked="" type="checkbox"/> 106. Labeling/Storage</li> <li><input checked="" type="checkbox"/> 107. Approved Petition For Special Med Authorization</li> </ul> <p><b>Emergency Distribution of Potassium Iodide</b></p> <ul style="list-style-type: none"> <li><input type="checkbox"/> 108. KI Pills Parent Permission/Storage</li> </ul>	<p><b>Under Three Endorsement 19a-79-10</b></p> <ul style="list-style-type: none"> <li><input type="checkbox"/> 109. Approved Endorsement</li> <li><input type="checkbox"/> 110. Ratio: 1 Staff to 4 Children</li> <li><input type="checkbox"/> 111. Group Size no Larger than 8</li> <li><input type="checkbox"/> 112. Physical Barriers/Groups of 8 (Indoors/Outdoors)</li> <li><input type="checkbox"/> 113. Adequate Sinks in Program Space</li> <li><input type="checkbox"/> 114. Free Standing/Well-Constructed/Safe Cribs</li> <li><input type="checkbox"/> 115. Washable Cots</li> <li><input type="checkbox"/> 116. Chairs for Feeding/Stable/Safety Straps/Locking Tray</li> <li><input type="checkbox"/> 117. Dev. Appropriate Tables/Chairs/Equipment</li> <li><input type="checkbox"/> 118. Refrigerators and Food Prep Facilities</li> <li><input type="checkbox"/> 119. Sturdy/Safety Rail/Nonporous/Exclusive Use</li> <li><input type="checkbox"/> 120. Washed/Disinfected</li> <li><input type="checkbox"/> 121. Disposable Paper Sheets</li> <li><input type="checkbox"/> 122. Covered Waste Receptacle</li> <li><input type="checkbox"/> 123. Diaper Changing Policy Posted</li> <li><input type="checkbox"/> 124. Hand Washing Policy Posted</li> <li><input type="checkbox"/> 125. Individual Storage of Personal Items</li> <li><input type="checkbox"/> 126. Cribs/Cots Washed/Disinfected</li> <li><input type="checkbox"/> 127. Under 12 Months Placed on Back for Sleeping</li> <li><input type="checkbox"/> 128. Alternate Sleep Position/Equip-Medical Document (Y/N)</li> <li><input type="checkbox"/> 129. Crib/Bed Used for Infant Sleeping</li> <li><input type="checkbox"/> 130. Crib/Bed Free from Observable Hazards</li> <li><input type="checkbox"/> 131. Infant Toys Separate/Washed/Disinfected Daily</li> <li><input type="checkbox"/> 132. No Toys/Objects Less than 1 1/2" Diameter</li> <li><input type="checkbox"/> 133. Plastic Bags/Balloons/Styrofoam Objects Inaccessible</li> <li><input type="checkbox"/> 134. Health Consultant/Documentation of Visits</li> <li><input type="checkbox"/> 135. Infants Held for Bottles/Individual Attn/Tummy Time</li> <li><input type="checkbox"/> 136. Written Statement/Feeding Schedule from Parent</li> <li><input type="checkbox"/> 137. Unused Portions of Liquids Discarded</li> <li><input type="checkbox"/> 138. Clean Bottles/Disp. Bottles/Approved Bottle Washing</li> <li><input type="checkbox"/> 139. Food Served from Dish or Whole Jar Served</li> <li><input type="checkbox"/> 140. Bottles Individually Identified w/Child's Name</li> </ul> <p><b>Outdoor Play Space-Under Three:</b></p> <ul style="list-style-type: none"> <li><input type="checkbox"/> 141. Play Space Fenced</li> <li><input type="checkbox"/> 142. Outdoor Equipment: Dev. Appropriate</li> </ul> <p><b>School Age Children Endorsement 19a-79-11</b></p> <ul style="list-style-type: none"> <li><input type="checkbox"/> 143. Approved Endorsement</li> <li><input type="checkbox"/> 144. Activity choices appropriate</li> <li><input type="checkbox"/> 145. Ratio: 1 Staff to 10 Children</li> <li><input type="checkbox"/> 146. Group Size: Max. 20 Children</li> <li><input type="checkbox"/> 147. Education Consultant Appropriate</li> </ul> <p><b>Night Care Endorsement 19a-79-12 (10pm-5am)</b></p> <ul style="list-style-type: none"> <li><input type="checkbox"/> 148. Approved Endorsement</li> <li><input type="checkbox"/> 149. Written Program Plan/Supervision</li> <li><input type="checkbox"/> 150. Staff Awake/Available</li> <li><input type="checkbox"/> 151. Cot/Crib/Bedding/Toiletries/Sleep Apparel</li> <li><input type="checkbox"/> 152. Individual Storage of Personal Items</li> <li><input type="checkbox"/> 153. Bedding/Sleeping Apparel Laundered Weekly</li> </ul> <p><b>Monitoring of Diabetes 19a-79-13 <i>No children enrolled</i></b></p> <ul style="list-style-type: none"> <li><input type="checkbox"/> 154. Written Policies/Procedures</li> <li><input type="checkbox"/> 155. On Site Staff Trained in First Aid/Glucose Testing</li> <li><input type="checkbox"/> 156. Training Current/Documented</li> <li><input type="checkbox"/> 157. Supervision of Self Administration</li> <li><input type="checkbox"/> 158. Equipment/Supplies: Labeled/Inaccessible</li> <li><input type="checkbox"/> 159. Signed Agreement w/Parent Regarding Equipment</li> <li><input type="checkbox"/> 160. Materials Discarded Appropriately</li> <li><input type="checkbox"/> 161. Authorized Prescriber/Parent Permission</li> <li><input type="checkbox"/> 162. Documentation of Test Results/Actions Taken</li> <li><input type="checkbox"/> 163. Daily Written Parent Notifications</li> </ul>	
<p><b>Signature of OEC Representative</b> <i>[Signature]</i></p>	<p><b>Written Corrective Action Plan</b> Due to OEC by: <i>9/8/22</i></p>	<p><b>Signature of Person in Charge</b> <i>Kelly Brennan</i></p>
<p><b>Print Name:</b> <i>Johanne Dalo</i></p>	<p><b>Print Name:</b> <i>Kelly Brennan</i></p>	

## SUPPLEMENTAL REPORT OF INSPECTION

Name of Program/Provider: See Us Grow Childcare & Learning Center License # 70104 Date: 8/25/22

## Observations/Corrections needed:

- #2 ~~No~~ documentation of new staff employee orientation for 5 staff
- #3 ~~Last annual staff policy training dated 03/2021~~ <sup>OK</sup> <sub>SD</sub>
- #15a ~~Development Milestones not posted~~
- #16 Observed 3 staff without health record and TB test, 2 staff without statement of good health, 1 staff health record within 1 year of hiring date, and 2 staff without TB test.
- #17 Observed 2 staff with less than 1% of total annual hours worked documented
- #18b Observed 9 staff in need of background checks and staff are working in the classrooms
- #27 No annual review of policies and education program by Education Consultant.
- #32 Observed 5 incomplete enrollment form (missing employer address)
- #37 Observed 1 child without health records and immunizations
- #38 Observed 1 child with asthma and no individual care plan
- #45 Observed hallways without base board exposing porous surface, cubbies not secured in 1 room, musted microwave in 1 room, 10 shelves not secured throughout, climber next to wall (No fall zone in gross motor room), black substance on fence.
- #62 Observed missing toilet seat in child bathroom.
- #76 Observed windex, Lysol sprays, clorox sprays, concentrated

S = Substantiated    NS = Not Substantiated    P = Pending (if applicable)

Operators/providers are required by regulations and statutes to be in compliance at all times.

Signature: 

Print Name: Johanne Jalio  
(OEC Representative)

CORRECTIVE PLAN SHALL BE RETURNED TO

Signature: Kelly Brennan

OEC BY: 9/8/22

Print Name: Kelly Brennan  
(Person in Charge)

SUPPLEMENTAL REPORT OF INSPECTION

Name of Program/Provider: See Us Grow Childcare & Learning Center License # 70104 Date: 8/25/21

Observations/Corrections needed:

- cleaner not locked (hallway closet, storage room, 1 classroom)
- #88 observed less than 8" of impact absorbing material (large climber)
- #89 observed 1 protruding screw (picnic table under climber)
- #92 observed 1 plastic slide next to metal pole not anchored
- #100 observed sunscreens and diaper creams accessible to children in 1 room
- #101 Per attendance, No staff trained in administration of medication and injectable on 8/22 - 8/23 - 8/24 am 1.5h pm 1.5h - 8/25 am 1h) children requiring medication on site
- #110 Upon arrival, observed 9 children / 2 staff (8 children under 3 and 1 school age child) in 1 room
- #111 Upon arrival, observed 9 children (8 under 3 - 1 SA) in 1 room
- #113 No designated handwashing sink in 5 classrooms
- #116 observed 1 child in bucket seat without buckled and 3 bucket seats with missing buckled
- #120 observed staff not disinfecting changing table after changing a child
- #122 observed 4 waste receptacles without covers
- #130 observed 2 cribs with loose sheet
- #6 Handwashing policy was not followed when observed 1 staff not washing her and child's hands

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Signature: [Signature]

Print Name: Johnanne Dalo (OEC Representative)

CORRECTIVE PLAN SHALL BE RETURNED TO

Signature: [Signature]

OEC BY: 9/8/22

Print Name: Kelly Brennan (Person in Charge)

SUPPLEMENTAL REPORT OF INSPECTION

Name of Program/Provider: See Us Grow Childcare & Learning Center License # 70104 Date: 8/25/22

Observations/Corrections needed:

after changing a diaper.

19a-79-3a(a) Program failed to ensure health and safety of children was 2 bottle warmers (cords) were accessible to children.

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Signature: [Signature]

Print Name: Johanne Salo  
(OEC Representative)

CORRECTIVE PLAN SHALL BE RETURNED TO

OEC BY: 9/8/22

Signature: [Signature]

Print Name: Kelly Brennan  
(Person in Charge)