



Ned Lamont
Governor
Susan Bysiewicz
Lt. Governor

STATE OF CONNECTICUT

OFFICE OF EARLY CHILDHOOD



Connecticut Office of
Early Childhood

Beth Bye
Commissioner

Certified Mail
First Class

March 16, 2023

IN THE MATTER OF:

**Cadence Education, LLC
8800 North Gainey Center Dr., Suite 300
Scottsdale, AZ 85258**

**RE: Cadence Academy Preschool of Farmington
3 Eastview Drive
Farmington, CT 06032
Child Care Center License #70409**

Dear Attorney Littlefield:

Thank you for meeting with us on March 9, 2023. During the meeting, your client described its efforts to comply with all of the child care regulations and indicated its willingness to make changes where necessary. As a result, we are confident we can resolve the issues of noncompliance through a Negotiated Corrective Action Plan.

Please submit the signed Negotiated Corrective Action Plan to this Agency before March 24, 2023. The corrective action plan must be fully implemented by the facility in order to resolve the issues discussed at the compliance meeting.

Sincerely,

MaryBeth Miller
MaryBeth Miller, Esq.
Staff Attorney

Attachment: NCAP

Cc: Amy Schwarzkopf, Child Care Licensing Supervisor
Lynda Avery, Child Care Licensing Supervisor

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**CONNECTICUT OFFICE OF EARLY CHILDHOOD
LEGAL DIVISION**

NEGOTIATED CORRECTIVE ACTION PLAN

IN THE MATTER OF:

**Cadence Education, LLC
8800 North Gainey Center Dr., Suite 300
Scottsdale, AZ 85258**

**RE: Cadence Academy Preschool of Farmington
3 Eastview Drive
Farmington, CT 06032
Child Care Center License #70409**

This is to certify that I have taken or agree to take the action requested below to resolve the violations of child care regulations identified in the Notice of Violations dated January 27, 2023, and discussed during the Compliance Meeting on March 9, 2023.

I also understand and agree that if the Agency determines that the violations of child care regulations identified in the draft Statement of Charges reoccur in the future, the violations will no longer be considered resolved by this Plan and the Agency may bring disciplinary action based upon the violations identified in the draft Statement of Charges. This Negotiated Corrective Action Plan will be effective upon signature.

Taryn Wenc
Signature

03/23/2023
Date

Taryn Wenc
Printed Name

Accepted by:

MaryBeth Miller
Office of Early Childhood Representative

3/24/2023
Date

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1. Within one month of the effective date of this Negotiated Corrective Action Plan, the Operator shall contract with an Agency- approved education consultant to provide three hours of mandatory training for all staff on the topic of supervision and safety of children, including injury prevention. This training shall be completed within three months of the effective date of this Negotiated Corrective Action Plan. In addition, the Operator shall provide mandatory training on the same topic to update and refresh all staff annually. The

Operator shall maintain documentation of such trainings on file at the Facility for Agency review.

2. For a period of one year from the effective date of this Negotiated Corrective Action Plan, the Operator shall ensure that all newly hired staff successfully complete the Child Care Education Institute training on Safety in the Infant/Toddler Classroom. The training is available at <https://www.cceionline.com/course/safety-in-the-infant-toddler-classroom/>. The Operator shall ensure that all newly hired staff receive this training prior to assuming caregiving responsibilities. The Operator shall maintain documentation of such trainings on file at the Facility for Agency review.