

2023-287

Initial Unannounced Full/Partial Follow-up Location Change Investigation Other _____

SUPPLEMENTAL REPORT OF INSPECTION

Name of Program/Provider: YWCA Growing Tree Early Learning Center Date: 4/10/23 Time: 2pm

Location Address: 195 Garden St #205 Hft, 06105 Telephone #: 860-548-2003

e-mail address: Jenmad@ywcahartford.org License #: 15312 Expiration Date: 4/30/25

Capacity: 78/30 # of Children Present: 22 # of Staff Present: 8

Consent to Inspect Family Child Care Home I agree to allow the Office of Early Childhood to have access to and inspect this facility and all child care records as required by Family Child Care Home Regulations.
Provider/Applicant/Substitute's Signature _____

Purpose of visit: Complaint/Investigation 2023-287 - Self Report

Observations/Corrections needed:

PIC Jennifer Madley - Site manager - Tria Gladden - Director
(NS) 19a-79-3a(b)(7) - Administration - Annual training / Orientation -
Program provided annual training / Orientation to staff on programs policies
(S) 19a-79-3a(b)(8)(c) - Administration - Child Protection - Staff engaged
in physical, humiliating and frightening treatment when he was observed
forcefully grabbing a child by both arms several times while child was on the
cot. Staff was also observed forcefully grabbing the same child by his sides
and aggressively / forcefully placing child across his lap, as he wrapped a
blanket across / around child. Staff throws a pillow (belonging to child) away
from cot and then puts child back onto cot while holding child's head
and seemingly pulling child's hair. Staff did not adhere to Programs
Child Abuse/Neglect policy when Staff appeared to physically restrain child
by holding child in his arms, on his lap and on the cot.

Substantiated Not Substantiated P = Pending (if applicable)

Operators/providers are required by regulations and statutes to be in compliance at all times.

CORRECTIVE PLAN SHALL BE RETURNED TO OEC BY: 4/28/23

Signature: Valecia Williams
(OEC Representative)
Print Name: Valecia Williams
Signature: J Madley
(Person in Charge)
Print Name: Jen Madley

SUPPLEMENTAL REPORT OF INSPECTION

Name of Program/Provider: YWCA Growing Tree Early Learning Center License # 15312 Date: 4/10/23

Observations/Corrections needed: (cont)

(S) 19a-79-3a(d)(2)(A) Administrative Policy and Procedures - Staff did not adhere to the Program's policy on Positive Guidance/Discipline when Staff did not utilize Program's Pager system/Walkie talkie to reach out to management to request assistance w/ a child who was seemingly having behavioral issues in the classroom.

(NS) 19a-79-5a(a)(3)(A) Record Keeping - Incident Report

(NS) 19a-79.4a(a)(4) Staffing - Disciplinary Action

(S) = Substantiated (NS) = Not Substantiated P = Pending (if applicable)

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Signature: Valecia Williams
(OEC Representative)

Print Name: Valecia Williams

CORRECTIVE PLAN SHALL BE RETURNED TO

Signature: Jen Madley
(Person in Charge)

OEC BY: 4/28/23

Print Name: Jen Madley