

2023-523

Initial Unannounced Full/Partial Follow-up Location Change Investigation Other

SUPPLEMENTAL REPORT OF INSPECTION

Name of Program/Provider: Bright Paths - Berlin Date: 6/22/23 Time: 1 pm

Location Address: 9 High RD Berlin, CT 06037 Telephone #: 860-357-2024

e-mail address: L. Baker @ bright paths kids . com License #: 70226 Expiration Date: 3/31/27

Capacity: 165/80 # of Children Present: 102 # of Staff Present: 25

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| Consent to Inspect Family Child Care Home | I agree to allow the Office of Early Childhood to have access to and inspect this facility and all child care records as required by Family Child Care Home Regulations. Provider/Applicant/Substitute's Signature |
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Purpose of visit: Complaint / investigation 2023-523 - Self-Report,

Observations/Corrections needed:

Pic - Lucy Baker - Director

(NS) 19a-79-3a(b)(7) - Administration - Annual Training

* (S) 19a-79-3a(b)(8)(A) - Administration - Discipline - Staff did not manage children's behavior using techniques based on developmentally appropriate practice including redirection when staff was observed inappropriately picking up a child to move them to another area. Staff appeared frustrated as evident and observed by her facial expressions ^{when} she picked up child and "plopped" child ^{to floor} on ~~floor~~. Staff did not adhere to the program's behavioral guidance policy when she inappropriately handled child.

(NS) 19a-79-4a(c)(3)(A) - Staffing - Personal Qualities

(NS) 19a-79-5a(a)(3) - Record Keeping - Injury/Illness + accident report.

(NS) 19a-79-4a(a)(4) - Staffing - Disciplinary Actions

(S) = Substantiated (NS) = Not Substantiated P = Pending (if applicable)

Operators/providers are required by regulations and statutes to be in compliance at all times.

CORRECTIVE PLAN SHALL BE RETURNED TO OEC BY: 7/9/23

Signature: Valecia Williams
(OE Representative)

Print Name: Valecia Williams

Signature: Luminda Baker
(Person in Charge)

Print Name: Luminda Baker