



## DIVISION OF LICENSING

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 Email: [oc.licensing@ct.gov](mailto:oc.licensing@ct.gov) Website: [www.ctoec.org](http://www.ctoec.org)

### CHILD CARE CENTER/GROUP CHILD CARE HOME INSPECTION

<b>Program Name</b>	<b>RYAN'S LITTLE CUBS LEARNING CENTER</b>				<b>License Number</b>	<b>DCCC.70675</b>		<b>Date of Inspection</b>	<b>01/25/2024</b>	
					<b>Expiration Date</b>	<b>11/30/2026</b>		<b>Time of Inspection</b>	<b>08:44 AM</b>	
<b>Address</b>	<b>23 HALF MILE RD NORWALK CT 06851-1224</b>				<b>Telephone</b>	<b>(203) 952-5680</b>		<b>Licensed Capacity</b>	<b>34</b>	
					<b>Hours of Operation</b>	<b>7am-6pm M-F</b>		<b>Infant/Toddler Capacity</b>	<b>16</b>	
<b>Is this a Change of Address?</b>	<b>Yes?</b>		<b>No?</b>	<b>X</b>				<b>Summer Care</b>	<b>Open</b>	
<b>New Address</b>					<b>Minimum Age Served</b>	<b>6 weeks</b>	<b>Maximum Age Served</b>	<b>6 years</b>	<b>Water Supply</b>	<b>Public Water</b>
					<b>Program's Email</b>	<b>ryanslittlecubs@gmail.com</b>				
<b>Operator</b>	<b>RYAN'S LITTLE CUBS, LLC</b>				<b>Name of Inspector</b>	<b>Lori Mangano</b>				
<b>Director</b>	<b>TAMIKA GOODWIN-FLETCHER</b>				<b>Inspector's Email</b>	<b>lori.mangano@ct.gov</b>				
<b>Key:</b> Compliant = X Non-Compliant = O	<b># of Infants - Toddlers Present</b>	<b>12</b>	<b># of Total Children Present</b>	<b>12</b>	<b># of Staff Present</b>	<b>4</b>	<b>Type of Inspection</b>	<b>UNANNOUNCED INSPECTION - FULL</b>		

#### LICENSURE PROCEDURES 19a-79-2a

<b>X</b>	<b>1. Local Health Inspection</b>	
	Date: <b>07/27/2022</b>	
<b>X</b>	<b>1a. False or Misleading Statements</b>	

#### ADMINISTRATION 19a-79-3a

<b>X</b>	<b>1b. Administration</b>	
<b>X</b>	<b>1bb. Capacity</b>	
<b>X</b>	<b>2. New Staff – Employee Orientation</b>	
<b>X</b>	<b>3. Annual Staff Policy Training</b>	
<b>X</b>	<b>3b. Managing child behavior</b>	
<b>X</b>	<b>4. Documentation of Behavior M. Tech Discussed w/parents</b>	
<b>X</b>	<b>4b. Failure to report</b>	

<b>X</b>	5. Notification of Change	
<b>X</b>	6. Program policies	Including discipline, supervision, child protection, general operating, personnel, closing time
<b>O</b>	7. Daily Attendance Records- staff and children	Failed to record daily attendance for staff when director and another staff member are not clocking in and out daily.

**ITEMS POSTED – ACCESSIBLE**

<b>X</b>	8. License	
<b>X</b>	9. Fire Marshal certificate	Failed to maintain a current fire marshal inspection.
	Date   03/02/2023	
<b>X</b>	10. OEC Complaint procedure	
<b>X</b>	11. Food Service Certificate	N/A?
	Date   01/31/2024	
<b>X</b>	12. Menus	
<b>X</b>	13. Emergency plans	
<b>X</b>	14. No Smoking Signs	
<b>X</b>	15. Radon Test	N/A?
	Date   Results	
	11/07/20   0.6	
<b>X</b>	15a. Developmental Milestones	
<b>X</b>	15b. Access	
<b>X</b>	15bb. Endorsements	

**STAFFING 19a-79-4a**

<b>X</b>	15c. Staffing	
<b>X</b>	16. Staff Health records – TB tests	
<b>X</b>	17. Professional development	
<b>X</b>	18. Disciplinary actions	
<b>X</b>	18b. Background checks	

<b>X</b>	19. Designated Head Teacher																					
<b>O</b>	20. Two Staff present	Failed to maintain two staff on the premises when sign in and out sheets reflect one staff member on the premises at the end of the day when multiple children were still present. Children are also signed in as early as 630am and no staff are clocking in at that time. Observed sign in and out sheets from Jan 19 and 22nd. Director stated that her and																				
<b>X</b>	20a. Staff Qualities																					
<b>X</b>	21. Ratio: 1 staff to 10 children																					
<b>O</b>	21b. Supervision	Failed to ensure the supervision of children at all times while indoors when an infant teacher left room to answer the door and one infant was sleeping on one side of the room by herself. Staff member on the other side could not see child as a result of partial wall across room blocking her view of the child.																				
<b>X</b>	22. Group Size – maximum 20 children																					
<b>O</b>	23. Designated director - Training	Failed to ensure director training was conducted within one year of being hired/designated.																				
<b>X</b>	24. CPR Certified Staff (Group Home N/A)																					
<b>X</b>	25. First Aid Trained Staff																					
<b>O</b>	26. Consultants- Agreements and Contracts	Failed to maintain current consultant agreements for all consultants except health consultant. All expired in 2023.																				
<b>O</b>	27. Logs – Visits documented	Failed to document annual review of policies, plans, procedures and education programs for all consultants except health consultant.																				
	Not in Compliance?	<table border="1"> <thead> <tr> <th>Education</th> <th>Health</th> <th>Social Service</th> <th>Dental</th> <th>Dietician N/A?</th> </tr> </thead> <tbody> <tr> <td><b>O</b></td> <td></td> <td><b>O</b></td> <td><b>O</b></td> <td><b>O</b></td> </tr> <tr> <td>Contracts</td> <td></td> <td><b>O</b></td> <td><b>O</b></td> <td><b>O</b></td> </tr> <tr> <td>Logs</td> <td><b>O</b></td> <td><b>O</b></td> <td><b>O</b></td> <td><b>O</b></td> </tr> </tbody> </table>	Education	Health	Social Service	Dental	Dietician N/A?	<b>O</b>		<b>O</b>	<b>O</b>	<b>O</b>	Contracts		<b>O</b>	<b>O</b>	<b>O</b>	Logs	<b>O</b>	<b>O</b>	<b>O</b>	<b>O</b>
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Logs	<b>O</b>	<b>O</b>	<b>O</b>	<b>O</b>																		
	Do they take children swimming?	N SWIMMING																				
<b>X</b>	28. Non-swimmers identified																					
<b>X</b>	29. Staff/Child Ratios																					
<b>X</b>	30. CPR certified staff (20 years of age)																					
<b>X</b>	31. Lifeguard certified - supervision																					
<b>RECORD KEEPING 19a-79-5a</b>																						
<b>X</b>	32. Enrollment information																					
<b>X</b>	33. Emergency medical permission																					
<b>X</b>	34. Authorized release permission																					
<b>X</b>	35. Field trip permission																					
<b>X</b>	36. Transportation permission																					

<b>O</b>	37. Child health records and immunizations	Failed to maintain complete health records for children when 2 children were missing documentation of flu vaccines and one child had incomplete bottom section of page 2.
<b>X</b>	38. Individual care plan (signed by parents and staff)	
<b>O</b>	39. Injury, Illness, Accident reports	Failed to maintain complete injury, illness, accident reports for children when all accident reports did not include documentation of injuries in detail and most of the action taken by staff were not first aid treatments to tend to injuries. Documentation indicated "hugs and comfort".

**HEALTH AND SAFETY 19a-79-6a**

<b>O</b>	40. Nutritious snacks and meals (required food groups)	Failed to provide nutritionally adequate snacks when snack on Tuesday and Thursday did not include 2 food groups.
<b>X</b>	41. Proper refrigeration (max 45°)	
<b>X</b>	42. Kitchen separated	N/A?
<b>X</b>	43. Hand washing – before eating or food handling	
<b>X</b>	44. First Aid Kit(s) – Indoor, Outdoor, Field Trips, Inventory	

**PHYSICAL PLANT 19a-79-7a**

<b>O</b>	45. License premises – clean, good repair, hazard free	Failed to maintain the building, equipment and services when ceiling vents in child bathroom are dusty, radiator is also detaching from wall and posing a finger entrapment hazard in the same bathroom.
<b>X</b>	47b. Plans for new construction, expansion, renovation or conversion	
<b>X</b>	48. Sanitary drinking fountains – disposable cups	
<b>X</b>	49. Lead Water Test (N/A?) 06/22/2022	Bacterial/Chemical Test (N/A?) <b>X</b>
<b>X</b>	50. Walkways maintained	
<b>X</b>	51. Designated staff toilet/sink	
<b>X</b>	52. All openings for ventilation screened	
<b>X</b>	53. Windows protected to prevent falls	
<b>X</b>	54. Glass protected up to 36"	
<b>X</b>	55. Overhead doors – locking devices, spring protectors	
<b>X</b>	56. Exits, Hallways and Stairs unobstructed	

<b>X</b>	57. Individual storage of clothing and bedding	
<b>X</b>	58. Smoking prohibited	
<b>X</b>	59. Matches and lighters inaccessible	
<b>X</b>	60. Electrical safety – outlets/cords	
<b>X</b>	61. Toileting needs met	
<b>X</b>	62. Required toilets, sinks, supplies	
<b>X</b>	63. Potty chairs – nonporous, emptied, disinfected	
<b>X</b>	64. Hand washing after toileting – staff and children	
<b>X</b>	65. Ventilation in toilet rooms	
<b>X</b>	66. Air temperature 65 degrees, thermometer affixed	
<b>X</b>	67. Water temperature 60° – 115°	
<b>X</b>	68. Portable space heaters	
<b>X</b>	69. Walls, ceilings, floors and rugs – clean, good repair	
<b>X</b>	70. Rugs secure	
<b>X</b>	71. Hot water, steam pipes protected	
<b>X</b>	72. Working phone on each level	
<b>X</b>	73. Emergency numbers posted	
<b>X</b>	74. Adequate lighting - 50/30 candle feet	
<b>X</b>	75. Light fixtures shielded, shatter proof	
<b>X</b>	76. Potentially hazardous substances locked	
<b>X</b>	77. Garbage, rubbish disposed daily	

<b>X</b>	78. Stairs protected, good repair, handrails	
<b>X</b>	79. Pets – maintained, care plan	Y/N N
<b>X</b>	80. Operable CO detector on each level	N/A? Y
<b>X</b>	81. Program space-adequate square footage per child	
<b>X</b>	82. Equipment clean, good repair, safe, non-toxic	
<b>X</b>	83. Cots stored, maintained, adequate number	
<b>X</b>	84. Developmentally appropriate equipment	
<b>X</b>	85. Hot tubs, spas, saunas – locked and inaccessible	Y/N N
<b>X</b>	86. No weapons, no facsimile of a firearm on premises	
<b>OUTDOOR SPACE</b>		
<b>X</b>	87. Outdoor space - adequate square footage per child	
<b>X</b>	88. Impact absorbing material under equipment	
<b>O</b>	89. Playground free from hazards	Failed to ensure the playground is free of glass, debris, holes and other hazards when branches are sticking out and low in playground, mesh liner exposed and bunched up in many areas posing a tripping hazard and one section of white lattice fencing has fallen down and not secured upright.
<b>X</b>	92. Equipment anchored, safely arranged	
<b>X</b>	93. Outdoor play area protected, fenced	
<b>X</b>	94. Drinking water available, accessible	
<b>EDUCATIONAL REQUIREMENTS 19a-79-8a</b>		
<b>X</b>	95. Written plan for daily program available to parents/staff	
<b>X</b>	96. Schedule – Activity choices and Program	Activity choices: developmentally appropriate, flexible, meets individual needs Program includes: indoor/outdoor, gross/fine motor skills, snacks/meals, rest/sleep/quiet time, toileting and clean up
<b>ADMINISTRATION OF MEDICATIONS 19a-79-9a</b>		
<b>X</b>	97. Written policies, procedures	
<b>X</b>	98. Training outline on file	

**NONPRESCRIPTION TOPICAL MEDICATIONS**

<input type="radio"/>	99. Administration, parent permission, MAR	Failed to maintain written parent permission for A and D ointment on OEC approved form.
<input checked="" type="checkbox"/>	100. Labeling, storage	

**ORAL/TOPICAL/INHALENT MEDICATIONS**

<input checked="" type="checkbox"/>	101. Med trained staff, certificates O/T/I    Injectable Y        Y	
<input checked="" type="checkbox"/>	102. Authorized prescriber, parent permission, MAR	
<input checked="" type="checkbox"/>	103. Labeling, storage	
<input checked="" type="checkbox"/>	104. Unused, expired meds returned/disposed	

**SELF-ADMINISTRATION**

<input checked="" type="checkbox"/>	105. Authorized prescriber, parent permission, MAR	
<input checked="" type="checkbox"/>	106. Labeling, storage	
<input checked="" type="checkbox"/>	107. Approved petition for special medication authorization	

**INFANT/TODDLER ENDORSEMENT 19a-79-10**

Yes	Is there an approved endorsement?	
<input checked="" type="checkbox"/>	109. Approved endorsement	
<input type="radio"/>	110. Ratio: 1 staff to 4 children	Failed to maintain proper staff/child ratios when one infant teacher left the classroom to answer the door and left a teacher in the room with 5 children under 3 and when a 9th child arrived in the teddy bear room and the group was a mixed age group in that room.
<input type="radio"/>	111. Group size: no larger than 8	Failed to maintain proper group size not to exceed 8 children when 9 children were in the teddy bear room and the room consisted of a mixed age group.
<input type="radio"/>	112. Physical barriers, groups of 8 (indoors and outdoors)	Failed to maintain a physical barrier separating each group of 8 children indoors when 9 children were in the teddy bear room and the room was a mixed age group.
<input type="radio"/>	113. Adequate sinks in program space	Failed to maintain a separate sink for purposes other than hand washing after diapering when a sippy cup and ice pack were observed in a handwashing sink.
<input checked="" type="checkbox"/>	114. Free standing, well-constructed, safe cribs	
<input checked="" type="checkbox"/>	115. Washable cots	
<input checked="" type="checkbox"/>	116. Chairs for feeding, stable, safety straps, locking tray	
<input checked="" type="checkbox"/>	117. Developmentally appropriate tables, chairs, equipment	
<input checked="" type="checkbox"/>	118. Refrigerators and food prop facilities	

<b>X</b>	119. Diaper area- sturdy, safety rail, nonporous, exclusive use			
<b>X</b>	120. Diaper area- washed, disinfected			
<b>X</b>	121. Diaper area- disposable paper sheets			
<b>X</b>	122. Covered waste receptacle			
<b>X</b>	123. Diaper changing policy posted, followed			
<b>X</b>	124. Hand washing policy posted, followed			
<b>X</b>	125. Individual storage of personal items			
<b>X</b>	126. Cribs/cots washed and disinfected			
<b>X</b>	127. Under 12 months- placed on back for sleeping			
<b>X</b>	128. Alternate sleep position- equipment, medical documentation	Yes	No	
			<b>X</b>	
<b>X</b>	129. Crib, bed used for infant sleeping			
<b>X</b>	130. Crib, bed free from observable hazards			
<b>X</b>	131. Infant toys separate, washed, disinfected daily			
<b>X</b>	132. No toys, objects less than 1/1/4" diameter			
<b>X</b>	133. Plastic bags, balloons, Styrofoam objects inaccessible			
<b>X</b>	134. Health consultant, doc. of visits			
<b>X</b>	135. Infants held for bottles, indiv. attention, tummy time			
<b>X</b>	136. Written statement, feeding schedule from parent			
<b>X</b>	137. Unused portions of liquids discarded			
<b>X</b>	138. Clean Bottles, disp. bottles, approved bottle washing			
<b>X</b>	139. Food served from dish or whole jar served			
<b>O</b>	140. Bottles individually identified with child's name	Failed to ensure bottles are individually identified with the child's name when 4 bottles were not labeled with the child's name.		

**OUTDOOR PLAY SPACE - UNDER THREE**

<b>X</b>	141. Play space fenced	
<b>X</b>	142. Outdoor equipment developmentally appropriate	
<b>Yes</b>	Is there an approved endorsement?	<b>SCHOOL AGE ENDORSEMENT 19a-79-11</b>
<b>X</b>	143. Approved endorsement	
<b>X</b>	144. Activity choices appropriate	
<b>X</b>	145. Ratio – 1 staff to 10 children	
<b>X</b>	146. Group size – maximum 20 children	
<b>X</b>	147. Education Consultant appropriate	
<b>No</b>	Is there an approved endorsement?	<b>NIGHT CARE ENDORSEMENT 19a-79-12 (10pm-5am)</b>
	148. Approved endorsement	
	149. Written program plan, supervision	
	150. Staff awake and available	
	151. Cot, crib, bedding, toiletries, sleep apparel	
	152. Individual storage of personal items	
	153. Bedding, sleeping apparel laundered weekly	
<b>N</b>	Child with diabetes enrolled?	<b>MONITORING OF DIABETES 19a-79-13</b>
<b>X</b>	154. Written policies and procedures	
<b>X</b>	155. On site staff trained in first aid, glucose testing	
<b>X</b>	156. Training current and documented	
<b>X</b>	157. Supervision of self-administration	
<b>X</b>	158. Equipment, supplies labeled and inaccessible	

<b>X</b>	159. Signed agreement with parents regarding equipment	
<b>X</b>	160. Materials discarded appropriately	
<b>X</b>	161. Authorized prescriber, parent permission	
<b>X</b>	162. Documentation of test results, actions taken	
<b>X</b>	163. Daily written parent notification	

**ADDITIONAL VIOLATIONS**

	62. Consent Order - Negotiated Corrective Action Plan	N/A?	
		<b>X</b>	

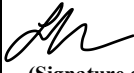


<u>YES or NO?</u> Yes	<b>WERE VIOLATIONS CITED DURING THIS VISIT?</b>
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**DISCUSSIONS:**

Staff answering main entrance door and supervision of children.  
 Group size and ratios.  
 Handwashing sinks and exclusive use for handwashing.  
 1 child does not have documentation of behavior management techniques discussed with parent on file.  
 Recommended staff training on regulations.  
 Send copies of new consultant contracts and fire inspection.

**COMMENTS:**

**NOTE:** Items left blank on this form were not monitored during this visit.  
 Only the regulations marked as compliant, non-compliant or not applicable were monitored or discussed.  
**APPLICANTS:** You MAY NOT OPERATE until all requirements have been met and a license has been issued by the Agency.

 (Signature of OEC Representative)	 (Signature of OEC Representative)	DATE CORRECTIONS DUE BY:	 (Signature of Person in Charge)
<b>Lori Mangano</b> (Printed Name)	 (Printed Name)	<b>02/08/2024</b>	<b>Tamika Fletcher</b> (Printed Name)