



DIVISION OF LICENSING

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CHILD CARE CENTER/GROUP CHILD CARE HOME INSPECTION

Program Name	KINDERCARE LEARNING CENTER #301556				License Number	DCCC.15356	Date of Inspection	01/22/2024		
					Expiration Date	8/31/2025	Time of Inspection	07:19 AM		
Address	30 NUTMEG LN GLASTONBURY CT 06033-2314				Telephone	(860) 652-9310	Licensed Capacity	168		
					Hours of Operation	MONDAY-FRIDAY 6:30AM-6:30PM	Infant/Toddler Capacity	88		
Is this a Change of Address?	Yes?		No?	X			Summer Care	Open		
New Address					Minimum Age Served	6 weeks	Maximum Age Served	12 years	Water Supply	Public Water
					Program's Email	jfarrell@kindercare.com				
Operator	KINDERCARE EDUCATION LLC				Name of Inspector	Dianna Wassenhove				
Director	JENNIFER FARRELL				Inspector's Email	dianna.wassenhove@ct.gov				
Key: Compliant = X Non-Compliant = O	# of Infants - Toddlers Present	3	# of Total Children Present	9	# of Staff Present	3	Type of Inspection	UNANNOUNCED INSPECTION - FULL		

LICENSURE PROCEDURES 19a-79-2a

O	1. Local Health Inspection Date: 01/10/2024	Failed to maintain current local health inspection when inspection expired 01/10/2024
X	1a. False or Misleading Statements	

ADMINISTRATION 19a-79-3a

X	1b. Administration	
X	1bb. Capacity	
O	2. New Staff – Employee Orientation	Failed to maintain documentation for five staff files observed.
X	3. Annual Staff Policy Training	
X	3b. Managing child behavior	
X	4. Documentation of Behavior M. Tech Discussed w/parents	
X	4b. Failure to report	

X	5. Notification of Change	
X	6. Program policies	Including discipline, supervision, child protection, general operating, personnel, closing time
X	7. Daily Attendance Records- staff and children	
ITEMS POSTED – ACCESSIBLE		
X	8. License	
O	9. Fire Marshal certificate	Failed to maintain a current fire marshal inspection when certificate expired on 12/07/2023
	Date	12/07/2022
X	10. OEC Complaint procedure	
X	11. Food Service Certificate	N/A?
	Date	06/30/2024
X	12. Menus	
X	13. Emergency plans	
X	14. No Smoking Signs	
X	15. Radon Test	N/A?
	Date	Results
	01/29/19	.5
X	15a. Developmental Milestones	
X	15b. Access	
X	15bb. Endorsements	
STAFFING 19a-79-4a		
X	15c. Staffing	
X	16. Staff Health records – TB tests	
X	17. Professional development	
X	18. Disciplinary actions	
X	18b. Background checks	

<input checked="" type="checkbox"/>	19. Designated Head Teacher	
<input checked="" type="checkbox"/>	20. Two Staff present	
<input checked="" type="checkbox"/>	20a. Staff Qualities	
<input checked="" type="checkbox"/>	21. Ratio: 1 staff to 10 children	
<input checked="" type="checkbox"/>	21b. Supervision	
<input checked="" type="checkbox"/>	22. Group Size – maximum 20 children	
<input checked="" type="checkbox"/>	23. Designated director - Training	
<input checked="" type="checkbox"/>	24. CPR Certified Staff (Group Home N/A)	
<input checked="" type="checkbox"/>	25. First Aid Trained Staff	
<input checked="" type="checkbox"/>	26. Consultants- Agreements and Contracts	
<input checked="" type="checkbox"/>	27. Logs – Visits documented	
	Not in Compliance?	Education Health Social Service Dental Dietician N/A?
	Contracts	
	Logs	
	Do they take children swimming?	N SWIMMING
<input checked="" type="checkbox"/>	28. Non-swimmers identified	
<input checked="" type="checkbox"/>	29. Staff/Child Ratios	
<input checked="" type="checkbox"/>	30. CPR certified staff (20 years of age)	
<input checked="" type="checkbox"/>	31. Lifeguard certified - supervision	
RECORD KEEPING 19a-79-5a		
<input checked="" type="checkbox"/>	32. Enrollment information	
<input type="radio"/>	33. Emergency medical permission	Failed to maintain emergency medical permission forms when two child files did not have parent sign off for emergency care.
<input checked="" type="checkbox"/>	34. Authorized release permission	
<input checked="" type="checkbox"/>	35. Field trip permission	
<input type="radio"/>	36. Transportation permission	Failed to maintain transportation permission forms when the program transports children to school and parent authorization was not completed by parent.

X	37. Child health records and immunizations		
O	38. Individual care plan (signed by parents and staff)	Failed to maintain complete individual care plans when observed four child files with no care plans or staff signatures.	
X	39. Injury, Illness, Accident reports		
HEALTH AND SAFETY 19a-79-6a			
X	40. Nutritious snacks and meals (required food groups)		
X	41. Proper refrigeration (max 45°)		
X	42. Kitchen separated	N/A?	
X	43. Hand washing – before eating or food handling		
X	44. First Aid Kit(s) – Indoor, Outdoor, Field Trips, Inventory		
PHYSICAL PLANT 19a-79-7a			
X	45. License premises – clean, good repair, hazard free		
X	47b. Plans for new construction, expansion, renovation or conversion		
X	48. Sanitary drinking fountains – disposable cups		
O	49. Lead Water Test (N/A?) 12/17/2021	Bacterial/Chemical Test (N/A?) X	Failed to conduct a lead water test every 2 years
X	50. Walkways maintained		
X	51. Designated staff toilet/sink		
O	52. All openings for ventilation screened	Failed to maintain 16 mesh screening for all windows that open to the outside and are used for ventilation when observed eight windows with no screens	
X	53. Windows protected to prevent falls		
X	54. Glass protected up to 36"		
X	55. Overhead doors – locking devices, spring protectors		
X	56. Exits, Hallways and Stairs unobstructed		

X	57. Individual storage of clothing and bedding	
X	58. Smoking prohibited	
X	59. Matches and lighters inaccessible	
X	60. Electrical safety – outlets/cords	
X	61. Toileting needs met	
X	62. Required toilets, sinks, supplies	
X	63. Potty chairs – nonporous, emptied, disinfected	
X	64. Hand washing after toileting – staff and children	
○	65. Ventilation in toilet rooms	Failed to ensure that toilet rooms have mechanical ventilation that is clean. Observed four bathrooms with dirty vents (Pre A, Pre B, Kind and 2B)
X	66. Air temperature 65 degrees, thermometer affixed	
X	67. Water temperature 60° – 115°	
X	68. Portable space heaters	
○	69. Walls, ceilings, floors and rugs – clean, good repair	Failed to maintain walls, ceilings, floors and rugs in a good state of repair when observed dirty floors upon arrival and children had not been using the space. Toilet paper on floor in Kind. bathroom, leaves on kitchen floor.
X	70. Rugs secure	
X	71. Hot water, steam pipes protected	
X	72. Working phone on each level	
X	73. Emergency numbers posted	
○	74. Adequate lighting - 50/30 candle feet	Failed to maintain at least 50 candle feet of light in rooms used for reading, painting and other close work when light meter read 42.1 in Pre A library area.
X	75. Light fixtures shielded, shatter proof	
○	76. Potentially hazardous substances locked	Failed to ensure that potentially hazardous substances are stored in a locked area when Swiffer wet wipes in Kind., salt melt on kitchen floor, laundry room unlocked in infant room, spray lacquer accessible in infant 2, laundry room unlocked in 2D and chemicals unlocked in TA room in unlocked cabinet.
X	77. Garbage, rubbish disposed daily	

X	78. Stairs protected, good repair, handrails	
X	79. Pets – maintained, care plan	Y/N N
X	80. Operable CO detector on each level	N/A? Y
X	81. Program space-adequate square footage per child	
X	82. Equipment clean, good repair, safe, non-toxic	
O	83. Cots stored, maintained, adequate number	Observed children's bags, coats and other personal items on the top cot in Pre C, T2 and 2D.
X	84. Developmentally appropriate equipment	
X	85. Hot tubs, spas, saunas – locked and inaccessible	Y/N N
X	86. No weapons, no facsimile of a firearm on premises	
OUTDOOR SPACE		
	87. Outdoor space - adequate square footage per child	
	88. Impact absorbing material under equipment	
	89. Playground free from hazards	
	92. Equipment anchored, safely arranged	
	93. Outdoor play area protected, fenced	
	94. Drinking water available, accessible	
EDUCATIONAL REQUIREMENTS 19a-79-8a		
X	95. Written plan for daily program available to parents/staff	
X	96. Schedule – Activity choices and Program	Activity choices: developmentally appropriate, flexible, meets individual needs Program includes: indoor/outdoor, gross/fine motor skills, snacks/meals, rest/sleep/quiet time, toileting and clean up
ADMINISTRATION OF MEDICATIONS 19a-79-9a		
X	97. Written policies, procedures	
X	98. Training outline on file	

NONPRESCRIPTION TOPICAL MEDICATIONS		
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<input type="radio"/>	99. Administration, parent permission, MAR	Rooms with topical ointments did not have complete MAR's
<input checked="" type="checkbox"/>	100. Labeling, storage	

ORAL/TOPICAL/INHALENT MEDICATIONS		
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<input checked="" type="checkbox"/>	101. Med trained staff, certificates		
	O/T/I		Injectable
	Y		Y
<input checked="" type="checkbox"/>	102. Authorized prescriber, parent permission, MAR		
<input checked="" type="checkbox"/>	103. Labeling, storage		
<input checked="" type="checkbox"/>	104. Unused, expired meds returned/disposed		

SELF-ADMINISTRATION		
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<input checked="" type="checkbox"/>	105. Authorized prescriber, parent permission, MAR	
<input checked="" type="checkbox"/>	106. Labeling, storage	
<input checked="" type="checkbox"/>	107. Approved petition for special medication authorization	

Yes	Is there an approved endorsement?	INFANT/TODDLER ENDORSEMENT 19a-79-10
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<input checked="" type="checkbox"/>	109. Approved endorsement	
<input type="radio"/>	110. Ratio: 1 staff to 4 children	Failed to maintain proper staff/child ratios when it was observed nine children with two staff
<input type="radio"/>	111. Group size: no larger than 8	Failed to maintain proper group size not to exceed 8 children when observed nine children in one group with no physical barrier.
<input type="radio"/>	112. Physical barriers, groups of 8 (indoors and outdoors)	Failed to maintain a physical barrier separating each group of 8 children indoors when observed nine children with two staff with no physical barrier.
<input checked="" type="checkbox"/>	113. Adequate sinks in program space	
<input checked="" type="checkbox"/>	114. Free standing, well-constructed, safe cribs	
<input checked="" type="checkbox"/>	115. Washable cots	
<input checked="" type="checkbox"/>	116. Chairs for feeding, stable, safety straps, locking tray	
<input checked="" type="checkbox"/>	117. Developmentally appropriate tables, chairs, equipment	
<input checked="" type="checkbox"/>	118. Refrigerators and food prep facilities	

X	119. Diaper area- sturdy, safety rail, nonporous, exclusive use			
X	120. Diaper area- washed, disinfected			
X	121. Diaper area- disposable paper sheets			
X	122. Covered waste receptacle			
X	123. Diaper changing policy posted, followed			
X	124. Hand washing policy posted, followed			
X	125. Individual storage of personal items			
X	126. Cribs/cots washed and disinfected			
X	127. Under 12 months- placed on back for sleeping			
X	128. Alternate sleep position- equipment, medical documentation	Yes	No	
			X	
X	129. Crib, bed used for infant sleeping			
X	130. Crib, bed free from observable hazards			
X	131. Infant toys separate, washed, disinfected daily			
X	132. No toys, objects less than 1/1/4" diameter			
X	133. Plastic bags, balloons, Styrofoam objects inaccessible			
X	134. Health consultant, doc. of visits			
X	135. Infants held for bottles, indiv. attention, tummy time			
X	136. Written statement, feeding schedule from parent			
X	137. Unused portions of liquids discarded			
X	138. Clean Bottles, disp. bottles, approved bottle washing			
X	139. Food served from dish or whole jar served			
X	140. Bottles individually identified with child's name			

OUTDOOR PLAY SPACE - UNDER THREE

X	141. Play space fenced	
X	142. Outdoor equipment developmentally appropriate	
Yes	Is there an approved endorsement?	SCHOOL AGE ENDORSEMENT 19a-79-11
X	143. Approved endorsement	
X	144. Activity choices appropriate	
X	145. Ratio – 1 staff to 10 children	
X	146. Group size – maximum 20 children	
X	147. Education Consultant appropriate	
No	Is there an approved endorsement?	NIGHT CARE ENDORSEMENT 19a-79-12 (10pm-5am)
	148. Approved endorsement	
	149. Written program plan, supervision	
	150. Staff awake and available	
	151. Cot, crib, bedding, toiletries, sleep apparel	
	152. Individual storage of personal items	
	153. Bedding, sleeping apparel laundered weekly	
N	Child with diabetes enrolled?	MONITORING OF DIABETES 19a-79-13
X	154. Written policies and procedures	
X	155. On site staff trained in first aid, glucose testing	
X	156. Training current and documented	
X	157. Supervision of self-administration	
X	158. Equipment, supplies labeled and inaccessible	

X	159. Signed agreement with parents regarding equipment	
X	160. Materials discarded appropriately	
X	161. Authorized prescriber, parent permission	
X	162. Documentation of test results, actions taken	
X	163. Daily written parent notification	

ADDITIONAL VIOLATIONS

X	62. Consent Order - Negotiated Corrective Action Plan	N/A?	
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<u>YES or NO?</u> Yes	WERE VIOLATIONS CITED DURING THIS VISIT?
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DISCUSSIONS:

COMMENTS:

Outdoor play space not observed due to snow and ice cover. Follow up will be conducted. Due to ratio, group size and physical barrier a follow up will be conducted.

NOTE: Items left blank on this form were not monitored during this visit.
Only the regulations marked as compliant, non-compliant or not applicable were monitored or discussed.
APPLICANTS: You MAY NOT OPERATE until all requirements have been met and a license has been issued by the Agency.

<i>P. Wassenhove</i> (Signature of OEC Representative)		DATE CORRECTIONS DUE BY:	<i>Kate Petrar</i> (Signature of Person in Charge)
Dianna Wassenhove (Printed Name)	(Printed Name)	02/05/2024	Kate Petrar (Printed Name)