



DIVISION OF LICENSING

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CHILD CARE CENTER/GROUP CHILD CARE HOME INSPECTION

Program Name	LEARNING STEPS					License Number	DCCC.70580		Date of Inspection	04/01/2024	
						Expiration Date	10/31/2024		Time of Inspection	08:30 AM	
Address	4 W GRANBY RD GRANBY CT 06035-2117					Telephone	(860) 653-1503		Licensed Capacity	67	
						Hours of Operation	M-F 6:30-6:00PM		Infant/Toddler Capacity	24	
Is this a Change of Address?	Yes?		No?	X					Summer Care	Open	
New Address						Minimum Age Served	6 weeks	Maximum Age Served	12 years	Water Supply	Public Water
						Program's Email	learningstepspcc@gmail.com				
Operator	LEARNING STEPS LLC					Name of Inspector	Karen Kellerman				
Director	DEBRA A MENDOZA					Inspector's Email	karen.kellerman@ct.gov				
Key: Compliant = X Non-Compliant = O	# of Infants – Toddlers Present	19	# of Total Children Present	32	# of Staff Present	9	Type of Inspection	UNANNOUNCED INSPECTION - FULL			

LICENSURE PROCEDURES 19a-79-2a

X	1. Local Health Inspection	
	Date: 03/24/2023	
X	1a. False or Misleading Statements	

ADMINISTRATION 19a-79-3a

X	1b. Administration	
X	1bb. Capacity	
O	2. New Staff – Employee Orientation	Failed to maintain documentation when observed 2 staff with no documentation of staff orientation.
X	3. Annual Staff Policy Training	
X	3b. Managing child behavior	
X	4. Documentation of Behavior M. Tech Discussed w/parents	
X	4b. Failure to report	

X	5. Notification of Change		
X	6. Program policies	Including discipline, supervision, child protection, general operating, personnel, closing time	
X	7. Daily Attendance Records- staff and children		
ITEMS POSTED – ACCESSIBLE			
X	8. License		
O	9. Fire Marshal certificate	Failed to maintain a current fire marshal inspection when observed expired certificate. Send copy to agency.	
	Date	11/01/2021	
X	10. OEC Complaint procedure		
	11. Food Service Certificate	N/A?	
	Date	X	
	12. Menus		
X	13. Emergency plans		
X	14. No Smoking Signs		
X	15. Radon Test	N/A?	
	Date	Results	
	01/14/2020	2.4	
O	15a. Developmental Milestones	Failed to post developmental milestones document.	
X	15b. Access		
X	15bb. Endorsements		
STAFFING 19a-79-4a			
X	15c. Staffing		
X	16. Staff Health records – TB tests		
X	17. Professional development		
X	18. Disciplinary actions		
X	18b. Background checks		

X	19. Designated Head Teacher					
X	20. Two Staff present					
X	20a. Staff Qualities					
X	21. Ratio: 1 staff to 10 children					
X	21b. Supervision					
X	22. Group Size – maximum 20 children					
X	23. Designated director - Training					
X	24. CPR Certified Staff (Group Home N/A)					
X	25. First Aid Trained Staff					
O	26. Consultants- Agreements and Contracts	Failed to maintain current consultant agreements for education and health.				
O	27. Logs – Visits documented	Failed to document annual review of policies, plans, procedures and education programs for education, social, and dental.				
	Not in Compliance?	Education	Health	Social Service	Dental	Dietician N/A? X
	Contracts	O	O			
	Logs	O		O	O	
	Do they take children swimming?	N SWIMMING				
X	28. Non-swimmers identified					
X	29. Staff/Child Ratios					
X	30. CPR certified staff (20 years of age)					
X	31. Lifeguard certified - supervision					
RECORD KEEPING 19a-79-5a						
X	32. Enrollment information					
X	33. Emergency medical permission					
X	34. Authorized release permission					
X	35. Field trip permission					
X	36. Transportation permission					

☐	37. Child health records and immunizations	Failed to maintain health records for 1 child missing date of exam and top part of physical completed and dr signature. Failed to maintain complete immunization records for 2 childrens flu shots missing.	
☐	38. Individual care plan (signed by parents and staff)	Failed to maintain complete individual care plans for 1 child with Epi pen and Benadryl.	
☒	39. Injury, Illness, Accident reports		
HEALTH AND SAFETY 19a-79-6a			
☒	40. Nutritious snacks and meals (required food groups)		
☒	41. Proper refrigeration (max 45°)		
☒	42. Kitchen separated	N/A?	
☒	43. Hand washing – before eating or food handling		
☒	44. First Aid Kit(s) – Indoor, Outdoor, Field Trips, Inventory		
PHYSICAL PLANT 19a-79-7a			
☐	45. License premises – clean, good repair, hazard free	Failed to maintain the building, equipment and services by observing 1 dusty vent in preschool bathroom and 1 dusty vent in staff bathroom, and 1 vent hanging down in preschool bathroom. 2 plastic kitchen sets wobbly in toddler and preschool room.	
☒	47b. Plans for new construction, expansion, renovation or conversion		
☒	48. Sanitary drinking fountains – disposable cups		
☒	49. Lead Water Test (N/A?)	Bacterial/Chemical Test (N/A?)	
	09/22/2023	09/30/2023	
☒	50. Walkways maintained		
☒	51. Designated staff toilet/sink		
☒	52. All openings for ventilation screened		
☒	53. Windows protected to prevent falls		
☒	54. Glass protected up to 36"		
☒	55. Overhead doors – locking devices, spring protectors		
☒	56. Exits, Hallways and Stairs unobstructed		

X	57. Individual storage of clothing and bedding	
X	58. Smoking prohibited	
X	59. Matches and lighters inaccessible	
X	60. Electrical safety – outlets/cords	
X	61. Toileting needs met	
X	62. Required toilets, sinks, supplies	
X	63. Potty chairs – nonporous, emptied, disinfected	
X	64. Hand washing after toileting – staff and children	
X	65. Ventilation in toilet rooms	
X	66. Air temperature 65 degrees, thermometer affixed	
X	67. Water temperature 60° – 115°	
X	68. Portable space heaters	
X	69. Walls, ceilings, floors and rugs – clean, good repair	
X	70. Rugs secure	
X	71. Hot water, steam pipes protected	
X	72. Working phone on each level	
X	73. Emergency numbers posted	
X	74. Adequate lighting - 50/30 candle feet	
X	75. Light fixtures shielded, shatter proof	
X	76. Potentially hazardous substances locked	
X	77. Garbage, rubbish disposed daily	

X	78. Stairs protected, good repair, handrails		
X	79. Pets – maintained, care plan	Y/N N	
X	80. Operable CO detector on each level	N/A? Y	
X	81. Program space-adequate square footage per child		
X	82. Equipment clean, good repair, safe, non-toxic		
X	83. Cots stored, maintained, adequate number		
X	84. Developmentally appropriate equipment		
X	85. Hot tubs, spas, saunas – locked and inaccessible	Y/N N	
X	86. No weapons, no facsimile of a firearm on premises		
OUTDOOR SPACE			
X	87. Outdoor space - adequate square footage per child		
O	88. Impact absorbing material under equipment	Failed to ensure a minimum of 8 inches of impact absorbing materials under swings in preschool playground.	
O	89. Playground free from hazards	Failed to ensure the playground is free from hazards when observed wood rot/ sharp edges on preschool climber under slide on top.	
X	92. Equipment anchored, safely arranged		
X	93. Outdoor play area protected, fenced		
X	94. Drinking water available, accessible		
EDUCATIONAL REQUIREMENTS 19a-79-8a			
X	95. Written plan for daily program available to parents/staff		
X	96. Schedule – Activity choices and Program	Activity choices: developmentally appropriate, flexible, meets individual needs Program includes: indoor/outdoor, gross/fine motor skills, snacks/meals, rest/sleep/quiet time, toileting and clean up	
ADMINISTRATION OF MEDICATIONS 19a-79-9a			
X	97. Written policies, procedures		
X	98. Training outline on file		

NONPRESCRIPTION TOPICAL MEDICATIONS

O	99. Administration, parent permission, MAR	Failed to maintain complete written parent permission for medication for 4 dates missing in infant 1, 4 dates missing in infant 2, 1 date missing in waddler, 3 dates missing in toddler.
O	100. Labeling, storage	Failed to maintain proper labeling of medication when observed diaper creams accessible to children in toddler room under diaper changing table. Observed creams not labeled in infant 2.

ORAL/TOPICAL/INHALENT MEDICATIONS

X	101. Med trained staff, certificates O/T/I Injectable Y Y	
X	102. Authorized prescriber, parent permission, MAR	
X	103. Labeling, storage	
X	104. Unused, expired meds returned/disposed	

SELF-ADMINISTRATION

X	105. Authorized prescriber, parent permission, MAR	
X	106. Labeling, storage	
X	107. Approved petition for special medication authorization	

Yes	Is there an approved endorsement?	INFANT/TODDLER ENDORSEMENT 19a-79-10
X	109. Approved endorsement	
X	110. Ratio: 1 staff to 4 children	
X	111. Group size: no larger than 8	
X	112. Physical barriers, groups of 8 (indoors and outdoors)	
X	113. Adequate sinks in program space	
X	114. Free standing, well-constructed, safe cribs	
X	115. Washable cots	
X	116. Chairs for feeding, stable, safety straps, locking tray	
X	117. Developmentally appropriate tables, chairs, equipment	
X	118. Refrigerators and food prop facilities	

X	119. Diaper area-sturdy, safety rail, nonporous, exclusive use			
X	120. Diaper area-washed, disinfected			
X	121. Diaper area-disposable paper sheets			
X	122. Covered waste receptacle			
X	123. Diaper changing policy posted, followed			
X	124. Hand washing policy posted, followed			
X	125. Individual storage of personal items			
X	126. Cribs/cots washed and disinfected			
X	127. Under 12 months- placed on back for sleeping			
X	128. Alternate sleep position-equipment, medical documentation	Yes	No	
			X	
X	129. Crib, bed used for infant sleeping			
X	130. Crib, bed free from observable hazards			
X	131. Infant toys separate, washed, disinfected daily			
X	132. No toys, objects less than 1/1/4" diameter			
O	133. Plastic bags, balloons, Styrofoam objects inaccessible	Failed to ensure plastic bags are not accessible to children in infant 2, toddler, and waddler rooms in unlocked drawers accessible to children.		
X	134. Health consultant, doc. of visits			
X	135. Infants held for bottles, indiv. attention, tummy time			
X	136. Written statement, feeding schedule from parent			
X	137. Unused portions of liquids discarded			
X	138. Clean Bottles, disp. bottles, approved bottle washing			
X	139. Food served from dish or whole jar served			
X	140. Bottles individually identified with child's name			

OUTDOOR PLAY SPACE - UNDER THREE

X	141. Play space fenced	
X	142. Outdoor equipment developmentally appropriate	
Yes	Is there an approved endorsement?	SCHOOL AGE ENDORSEMENT 19a-79-11
X	143. Approved endorsement	
X	144. Activity choices appropriate	
X	145. Ratio – 1 staff to 10 children	
X	146. Group size – maximum 20 children	
X	147. Education Consultant appropriate	
No	Is there an approved endorsement?	NIGHT CARE ENDORSEMENT 19a-79-12 (10pm-5am)
	148. Approved endorsement	
	149. Written program plan, supervision	
	150. Staff awake and available	
	151. Cot, crib, bedding, toiletries, sleep apparel	
	152. Individual storage of personal items	
	153. Bedding, sleeping apparel laundered weekly	
N	Child with diabetes enrolled?	MONITORING OF DIABETES 19a-79-13
X	154. Written policies and procedures	
X	155. On site staff trained in first aid, glucose testing	
X	156. Training current and documented	
X	157. Supervision of self-administration	
X	158. Equipment, supplies labeled and inaccessible	

X	159. Signed agreement with parents regarding equipment	
X	160. Materials discarded appropriately	
X	161. Authorized prescriber, parent permission	
X	162. Documentation of test results, actions taken	
X	163. Daily written parent notification	

ADDITIONAL VIOLATIONS

	62. Consent Order - Negotiated Corrective Action Plan	N/A?	
		X	

YES or NO?
Yes

WERE VIOLATIONS CITED DURING THIS VISIT?

DISCUSSIONS:

Staff bathroom locked when not in use.
 Water stain on ceiling tile in gross motor room
 Change form submitted for outdoor play area for under 3s for little infants when completed.
 2 staff not on BCIS roster.

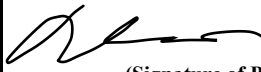
COMMENTS:

NOTE:

Items left blank on this form were not monitored during this visit.

Only the regulations marked as compliant, non-compliant or not applicable were monitored or discussed.

APPLICANTS: You MAY NOT OPERATE until all requirements have been met and a license has been issued by the Agency.

 (Signature of OEC Representative)		DATE CORRECTIONS DUE BY:	 (Signature of Person in Charge)
Karen Kellerman (Printed Name)		04/15/2024	Debra Mendoza (Printed Name)