



DIVISION OF LICENSING
 450 Columbus Boulevard, Suite 302, Hartford, Connecticut 06103
 Phone (800)282-6063 or (860)500-4450 Fax (860)326-0552
 Email: oeclicensing@ct.gov Website: www.ctoec.org

**CHILD CARE CENTER/GROUP CHILD CARE HOME
 INSPECTION**

Program Name	WATCH ME GROW DAYCARE NORWALK				License Number	DCCC.70692		Date of Inspection	06/04/2024		
					Expiration Date	2/28/2027		Time of Inspection	10:22 AM		
Address	60 EAST AVE NORWALK CT 06851-4909				Telephone	(203) 461-2615		Licensed Capacity	58		
					Hours of Operation	M-F 715am-6pm		Infant/Toddler Capacity	48		
Summer Care		Open									
Is this a Change of Address?		Yes?		No?	X						
New Address					Minimum Age Served	3 months	Maximum Age Served	5 years	Water Supply	Public Water	
					Program's Email	watchmegrowct@gmail.com					
Operator	WATCH ME GROW NOW NORWALK LLC				Name of Inspector	Lori Mangano					
Director	NICHELLE WADDELL				Inspector's Email	lori.mangano@ct.gov					
Key:		# of Infants - Toddlers Present	39	# of Total Children Present	49	# of Staff Present	14	Type of Inspection			
Compliant = X								UNANNOUNCED INSPECTION - FULL			
Non-Compliant = O											

LICENSURE PROCEDURES 19a-79-2a

X	1. Local Health Inspection	
	Date: 02/07/2023	
X	1a. False or Misleading Statements	

ADMINISTRATION 19a-79-3a

X	1b. Administration	
X	1bb. Capacity	
X	2. New Staff – Employee Orientation	
X	3. Annual Staff Policy Training	
X	3b. Managing child behavior	
X	4. Documentation of Behavior M. Tech Discussed w/parents	
X	4b. Failure to report	

X	5. Notification of Change	
X	6. Program policies	Including discipline, supervision, child protection, general operating, personnel, closing time
X	7. Daily Attendance Records- staff and children	
ITEMS POSTED – ACCESSIBLE		
X	8. License	
X	9. Fire Marshal certificate	
	Date	10/24/2023
X	10. OEC Complaint procedure	
	11. Food Service Certificate	<u>N/A?</u>
	Date	X
X	12. Menus	
X	13. Emergency plans	
X	14. No Smoking Signs	
X	15. Radon Test	<u>N/A?</u>
	Date	Results
	01/10/2023	1.6
X	15a. Developmental Milestones	
X	15b. Access	
X	15bb. Endorsements	
STAFFING 19a-79-4a		
X	15c. Staffing	
○	16. Staff Health records – TB tests	Failed to maintain a written report of chest X-ray for one staff member.
X	17. Professional development	
X	18. Disciplinary actions	
○	18b. Background checks	Failed to ensure staff have completed background checks when 4 staff do not have complete background checks and working with children.

<input type="radio"/>	19. Designated Head Teacher	Failed to maintain an approved head teacher or interim plan for head teacher.				
<input checked="" type="checkbox"/>	20. Two Staff present					
<input checked="" type="checkbox"/>	20a. Staff Qualities					
<input checked="" type="checkbox"/>	21. Ratio: 1 staff to 10 children					
<input checked="" type="checkbox"/>	21b. Supervision					
<input checked="" type="checkbox"/>	22. Group Size – maximum 20 children					
<input checked="" type="checkbox"/>	23. Designated director - Training					
<input checked="" type="checkbox"/>	24. CPR Certified Staff (Group Home N/A)					
<input checked="" type="checkbox"/>	25. First Aid Trained Staff					
<input type="radio"/>	26. Consultants- Agreements and Contracts	Failed to maintain current consultant agreement for dental consultant when it expired 4-20-24.				
<input type="radio"/>	27. Logs – Visits documented	Failed to document annual review of policies, plans, procedures and education programs for dental consultant for this year. Last expired 4-10-24 and Social Service Consultant's annual reviews expired 4-13-24				
	Not in Compliance?	Education	Health	Social Service	Dental	Dietician N/A? <input checked="" type="checkbox"/>
	Contracts				<input type="radio"/>	
	Logs				<input type="radio"/>	
	Do they take children swimming?	N SWIMMING				
<input checked="" type="checkbox"/>	28. Non-swimmers identified					
<input checked="" type="checkbox"/>	29. Staff/Child Ratios					
<input checked="" type="checkbox"/>	30. CPR certified staff (20 years of age)					
<input checked="" type="checkbox"/>	31. Lifeguard certified - supervision					
RECORD KEEPING 19a-79-5a						
<input type="radio"/>	32. Enrollment information	Failed to maintain complete enrollment information for each child when 2 children out of 8 did not have enrollment date indicated.				
<input type="radio"/>	33. Emergency medical permission	Failed to maintain emergency medical permission for 2 children.				
<input type="radio"/>	34. Authorized release permission	Failed to maintain complete authorized release permission forms when 2 children do not have an authorized pick up person listed on file.				
<input checked="" type="checkbox"/>	35. Field trip permission					
<input checked="" type="checkbox"/>	36. Transportation permission					

X	37. Child health records and immunizations	
O	38. Individual care plan (signed by parents and staff)	Failed to maintain individual care plan for one child with Auvi Q and Benadryl in room 5.
X	39. Injury, Illness, Accident reports	
HEALTH AND SAFETY 19a-79-6a		
X	40. Nutritious snacks and meals (required food groups)	
O	41. Proper refrigeration (max 45°)	Failed to maintain proper refrigeration for perishable foods when room 1 had 2 bottles with milk sitting on top of refrigerator and not refrigerated.
X	42. Kitchen separated	N/A?
X	43. Hand washing – before eating or food handling	
X	44. First Aid Kit(s) – Indoor, Outdoor, Field Trips, Inventory	
PHYSICAL PLANT 19a-79-7a		
O	45. License premises – clean, good repair, hazard free	Failed to maintain the building, equipment and services when room 1 had blue couch torn and exposing foam and wood kitchen not secured. Room 2 microwave shelf broken and caving in with microwave on it and electrical power strip under portable sink and observe water dripping on outlet when handwashing.
X	47b. Plans for new construction, expansion, renovation or conversion	
X	48. Sanitary drinking fountains – disposable cups	
X	49. Lead Water Test (N/A?) 07/29/2022	Bacterial/Chemical Test (N/A?) X
X	50. Walkways maintained	
X	51. Designated staff toilet/sink	
X	52. All openings for ventilation screened	
X	53. Windows protected to prevent falls	
X	54. Glass protected up to 36"	
X	55. Overhead doors – locking devices, spring protectors	
X	56. Exits, Hallways and Stairs unobstructed	

X	57. Individual storage of clothing and bedding	
X	58. Smoking prohibited	
X	59. Matches and lighters inaccessible	
X	60. Electrical safety – outlets/cords	
X	61. Toileting needs met	
X	62. Required toilets, sinks, supplies	
X	63. Potty chairs – nonporous, emptied, disinfected	
X	64. Hand washing after toileting – staff and children	
X	65. Ventilation in toilet rooms	
X	66. Air temperature 65 degrees, thermometer affixed	
X	67. Water temperature 60° – 115°	
X	68. Portable space heaters	
X	69. Walls, ceilings, floors and rugs – clean, good repair	
X	70. Rugs secure	
X	71. Hot water, steam pipes protected	
X	72. Working phone on each level	
X	73. Emergency numbers posted	
X	74. Adequate lighting - 50/30 candle feet	
X	75. Light fixtures shielded, shatter proof	
O	76. Potentially hazardous substances locked	Failed to ensure that potentially hazardous substances are stored in a locked area when Borax was stored in a bin in room 1 and back and body staff pain reliever stored low and accessible to children.
X	77. Garbage, rubbish disposed daily	

X	78. Stairs protected, good repair, handrails	
X	79. Pets – maintained, care plan	Y/N N
X	80. Operable CO detector on each level	N/A? Y
X	81. Program space-adequate square footage per child	
X	82. Equipment clean, good repair, safe, non-toxic	
X	83. Cots stored, maintained, adequate number	
X	84. Developmentally appropriate equipment	
X	85. Hot tubs, spas, saunas – locked and inaccessible	Y/N N
X	86. No weapons, no facsimile of a firearm on premises	
OUTDOOR SPACE		
X	87. Outdoor space - adequate square footage per child	
X	88. Impact absorbing material under equipment	
X	89. Playground free from hazards	
X	92. Equipment anchored, safely arranged	
X	93. Outdoor play area protected, fenced	
X	94. Drinking water available, accessible	
EDUCATIONAL REQUIREMENTS 19a-79-8a		
X	95. Written plan for daily program available to parents/staff	
X	96. Schedule – Activity choices and Program	Activity choices: developmentally appropriate, flexible, meets individual needs Program includes: indoor/outdoor, gross/fine motor skills, snacks/meals, rest/sleep/quiet time, toileting and clean up
ADMINISTRATION OF MEDICATIONS 19a-79-9a		
X	97. Written policies, procedures	
O	98. Training outline on file	Failed to maintain outline of medication training on file.

NONPRESCRIPTION TOPICAL MEDICATIONS						
<input type="radio"/>	99. Administration, parent permission, MAR	Failed to maintain complete written parent permission for diaper creams when date ranges are incomplete. Room 5 has 4 and room 2 has 2.				
<input type="radio"/>	100. Labeling, storage	Failed to maintain proper storage of diaper cream when stored in a low bin accessible to children in room 4.				
ORAL/TOPICAL/INHALENT MEDICATIONS						
<input checked="" type="checkbox"/>	101. Med trained staff, certificates					
	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 10%; text-align: center;">O/T/I</td> <td style="width: 90%; text-align: center;">Injectable</td> </tr> <tr> <td style="text-align: center;">Y</td> <td style="text-align: center;">Y</td> </tr> </table>	O/T/I	Injectable	Y	Y	
O/T/I	Injectable					
Y	Y					
<input type="radio"/>	102. Authorized prescriber, parent permission, MAR	Failed to maintain complete written orders when child address was missing from Benadryl and Auvi Q authorization forms in room 2. Room 5 does not have authorization forms for a Benadryl and Auvi Q.				
<input checked="" type="checkbox"/>	103. Labeling, storage					
<input checked="" type="checkbox"/>	104. Unused, expired meds returned/disposed					
SELF-ADMINISTRATION						
<input checked="" type="checkbox"/>	105. Authorized prescriber, parent permission, MAR					
<input checked="" type="checkbox"/>	106. Labeling, storage					
<input checked="" type="checkbox"/>	107. Approved petition for special medication authorization					
Yes	Is there an approved endorsement?	INFANT/TODDLER ENDORSEMENT 19a-79-10				
<input checked="" type="checkbox"/>	109. Approved endorsement					
<input checked="" type="checkbox"/>	110. Ratio: 1 staff to 4 children					
<input checked="" type="checkbox"/>	111. Group size: no larger than 8					
<input checked="" type="checkbox"/>	112. Physical barriers, groups of 8 (indoors and outdoors)					
<input checked="" type="checkbox"/>	113. Adequate sinks in program space					
<input checked="" type="checkbox"/>	114. Free standing, well-constructed, safe cribs					
<input checked="" type="checkbox"/>	115. Washable cots					
<input checked="" type="checkbox"/>	116. Chairs for feeding, stable, safety straps, locking tray					
<input checked="" type="checkbox"/>	117. Developmentally appropriate tables, chairs, equipment					
<input checked="" type="checkbox"/>	118. Refrigerators and food prop facilities					

X	119. Diaper area- sturdy, safety rail, nonporous, exclusive use					
X	120. Diaper area- washed, disinfected					
X	121. Diaper area- disposable paper sheets					
X	122. Covered waste receptacle					
X	123. Diaper changing policy posted, followed					
X	124. Hand washing policy posted, followed					
X	125. Individual storage of personal items					
X	126. Cribs/cots washed and disinfected					
X	127. Under 12 months- placed on back for sleeping					
X	128. Alternate sleep position- equipment, medical documentation	<table border="1"> <tr> <td>Yes</td> <td>No</td> </tr> <tr> <td></td> <td>X</td> </tr> </table>	Yes	No		X
Yes	No					
	X					
X	129. Crib, bed used for infant sleeping					
O	130. Crib, bed free from observable hazards	Failed to ensure that soft surfaces and gas-trapping objects are not placed under or with an infant for sleeping when crib sheets are too loose in room 2 (3 sheets) and room 6 has 1 too loose.				
X	131. Infant toys separate, washed, disinfected daily					
X	132. No toys, objects less than 1/1/4" diameter					
O	133. Plastic bags, balloons, Styrofoam objects inaccessible	Failed to ensure plastic bags, balloons and styrofoam objects are not accessible to children when room 4 has several plastic bags with art materials storage accessible to children.				
X	134. Health consultant, doc. of visits					
X	135. Infants held for bottles, indiv. attention, tummy time					
X	136. Written statement, feeding schedule from parent					
X	137. Unused portions of liquids discarded					
X	138. Clean Bottles, disp. bottles, approved bottle washing					
X	139. Food served from dish or whole jar served					
O	140. Bottles individually identified with child's name	Failed to ensure bottles are individually identified with the child's name when observed room 1 had 2 bottles not labeled and room 3 had 3 bottles not labeled.				

OUTDOOR PLAY SPACE - UNDER THREE

X	141. Play space fenced	
X	142. Outdoor equipment developmentally appropriate	
No	Is there an approved endorsement?	SCHOOL AGE ENDORSEMENT 19a-79-11
	143. Approved endorsement	
	144. Activity choices appropriate	
	145. Ratio – 1 staff to 10 children	
	146. Group size – maximum 20 children	
	147. Education Consultant appropriate	
No	Is there an approved endorsement?	NIGHT CARE ENDORSEMENT 19a-79-12 (10pm-5am)
	148. Approved endorsement	
	149. Written program plan, supervision	
	150. Staff awake and available	
	151. Cot, crib, bedding, toiletries, sleep apparel	
	152. Individual storage of personal items	
	153. Bedding, sleeping apparel laundered weekly	
N	Child with diabetes enrolled?	MONITORING OF DIABETES 19a-79-13
X	154. Written policies and procedures	
X	155. On site staff trained in first aid, glucose testing	
X	156. Training current and documented	
X	157. Supervision of self-administration	
X	158. Equipment, supplies labeled and inaccessible	

X	159. Signed agreement with parents regarding equipment	
X	160. Materials discarded appropriately	
X	161. Authorized prescriber, parent permission	
X	162. Documentation of test results, actions taken	
X	163. Daily written parent notification	

ADDITIONAL VIOLATIONS

	62. Consent Order - Negotiated Corrective Action Plan	N/A?	
		X	



YES or NO?
Yes

WERE VIOLATIONS CITED DURING THIS VISIT?

DISCUSSIONS/COMMENTS

Staff bathroom has dusty ceiling vent.
One child missing behavior management techniques discussed with parent and enrollment information on file.

NOTE: Items left blank on this form were not monitored during this visit.
Only the regulations marked as compliant, non-compliant or not applicable were monitored or discussed.
APPLICANTS: You *MAY NOT OPERATE* until all requirements have been met and a license has been issued by the Agency.

 (Signature of OEC Representative)	 (Signature of Person in Charge)	DATE CORRECTIONS DUE BY:
Lori Mangano (Printed Name)	Nichelle Waddell (Printed Name)	06/18/2024