



DIVISION OF LICENSING

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 Email: oeclicensing@ct.gov Website: www.ctoec.org

CHILD CARE CENTER/GROUP CHILD CARE HOME INSPECTION

Program Name	TENDER YEARS TOO! CHILD DEVELOPMENT CENTER					License Number	DCCC.70115		Date of Inspection	07/30/2024	
						Expiration Date	7/31/2025		Time of Inspection	11:45 AM	
Address	41 POVERTY RD SOUTHBURY CT 06488-2261					Telephone	(203) 262-6426		Licensed Capacity	85	
						Hours of Operation	M-F 6:30AM - 5:30pm		Infant/Toddler Capacity	40	
Is this a Change of Address?	Yes?		No?		X				Summer Care	Open	
New Address						Minimum Age Served	6 weeks	Maximum Age Served	12 years	Water Supply	Public Water
						Program's Email	tenderyearstoo@att.net				
Operator	TP & KH, LLC					Name of Inspector	Kristi Morgan				
Director	KAREN HUMMEL					Inspector's Email	kristi.morgan@ct.gov				
Key: Compliant = X Non-Compliant = O	# of Infants – Toddlers Present	30	# of Total Children Present	69	# of Staff Present	16	Type of Inspection	UNANNOUNCED INSPECTION - FULL			

LICENSURE PROCEDURES 19a-79-2a

X	1. Local Health Inspection	
	Date: 08/23/2023	
X	1a. False or Misleading Statements	

ADMINISTRATION 19a-79-3a

O	1b. Administration	(a)Failed to ensure the safety, health and development of the children when one child has doctor's orders for a rescue inhaler and no inhaler is on site.
X	1bb. Capacity	
X	2. New Staff – Employee Orientation	
X	3. Annual Staff Policy Training	
X	3b. Managing child behavior	
X	4. Documentation of Behavior M. Tech Discussed w/parents	
X	4b. Failure to report	

X	5. Notification of Change		
X	6. Program policies	Including discipline, supervision, child protection, general operating, personnel, closing time	
X	7. Daily Attendance Records- staff and children		
ITEMS POSTED – ACCESSIBLE			
X	8. License		
X	9. Fire Marshal certificate		
	Date	07/25/2024	
X	10. OEC Complaint procedure		
	11. Food Service Certificate	N/A?	
	Date	X	
X	12. Menus		
X	13. Emergency plans		
X	14. No Smoking Signs		
X	15. Radon Test	N/A?	
	Date	Results	
	02/28/2013	2.6	
X	15a. Developmental Milestones		
X	15b. Access		
X	15bb. 32-36 mths enrolled in prek-permissions		
STAFFING 19a-79-4a			
X	15c. Staffing		
X	16. Staff Health records – TB tests		
X	17. Professional development		
X	18. Disciplinary actions		
O	18b. Background checks	Failed to ensure 2 staff have completed background checks.	

X	19. Designated Head Teacher					
X	20. Two Staff present					
X	20a. Staff Qualities					
X	21. Ratio: 1 staff to 10 children					
X	21b. Supervision					
X	22. Group Size – maximum 20 children					
X	23. Designated director - Training					
X	24. CPR Certified Staff (Group Home N/A)					
X	25. First Aid Trained Staff					
X	26. Consultants- Agreements and Contracts					
X	27. Logs – Visits documented					
	Not in Compliance?	Education	Health	Social Service	Dental	Dietician N/A? X
	Contracts					
	Logs				O	
	Do they take children swimming?	N SWIMMING				
X	28. Non-swimmers identified					
X	29. Staff/Child Ratios					
X	30. CPR certified staff (20 years of age)					
X	31. Lifeguard certified - supervision					
RECORD KEEPING 19a-79-5a						
X	32. Enrollment information					
X	33. Emergency medical permission					
X	34. Authorized release permission					
X	35. Field trip permission					
X	36. Transportation permission					

X	37. Child health records and immunizations		
O	38. Individual care plan (signed by parents and staff)	Failed to maintain complete individual care plans when one care plan was not signed by all staff responsible for the child's care.	
X	39. Injury, Illness, Accident reports		
HEALTH AND SAFETY 19a-79-6a			
X	40. Nutritious snacks and meals (required food groups)		
X	41. Proper refrigeration (max 45°)		
X	42. Kitchen separated	N/A?	
X	43. Hand washing – before eating or food handling		
X	44. First Aid Kit(s) – Indoor, Outdoor, Field Trips, Inventory		
PHYSICAL PLANT 19a-79-7a			
X	45. License premises – clean, good repair, hazard free		
X	47b. Plans for new construction, expansion, renovation or conversion		
X	48. Sanitary drinking fountains – disposable cups		
X	49. Lead Water Test (N/A?) 06/12/2024	Bacterial/Chemical Test (N/A?) X	
X	50. Walkways maintained		
X	51. Designated staff toilet/sink		
X	52. All openings for ventilation screened		
X	53. Windows protected to prevent falls		
X	54. Glass protected up to 36"		
X	55. Overhead doors – locking devices, spring protectors		
X	56. Exits, Hallways and Stairs unobstructed		

X	57. Individual storage of clothing and bedding	
X	58. Smoking prohibited	
X	59. Matches and lighters inaccessible	
X	60. Electrical safety – outlets/cords	
X	61. Toileting needs met	
X	62. Required toilets, sinks, supplies	
X	63. Potty chairs – nonporous, emptied, disinfected	
X	64. Hand washing after toileting – staff and children	
X	65. Ventilation in toilet rooms	
X	66. Air temperature 65 degrees, thermometer affixed	
X	67. Water temperature 60° – 115°	
X	68. Portable space heaters	
X	69. Walls, ceilings, floors and rugs – clean, good repair	
O	70. Rugs secure	Failed to ensure that rugs are secured to the floor in the infant room, edge of carpet is curling causing a tripping hazard.
X	71. Hot water, steam pipes protected	
X	72. Working phone on each level	
X	73. Emergency numbers posted	
X	74. Adequate lighting - 50/30 candle feet	
X	75. Light fixtures shielded, shatter proof	
X	76. Potentially hazardous substances locked	
X	77. Garbage, rubbish disposed daily	

X	78. Stairs protected, good repair, handrails		
X	79. Pets – maintained, care plan	Y/N N	
X	80. Operable CO detector on each level	N/A? Y	
X	81. Program space-adequate square footage per child		
X	82. Equipment clean, good repair, safe, non-toxic		
X	83. Cots stored, maintained, adequate number		
X	84. Developmentally appropriate equipment		
X	85. Hot tubs, spas, saunas – locked and inaccessible	Y/N N	
X	86. No weapons, no facsimile of a firearm on premises		
OUTDOOR SPACE			
X	87. Outdoor space - adequate square footage per child		
X	88. Impact absorbing material under equipment		
O	89. Playground free from hazards	Failed to ensure the playground is free of glass, debris, holes and other hazards. Observed 1 swings hooks not closed - swing chain could fall off while swinging; 3 boards attached to playscape protruding out causing a tripping hazard.	
X	92. Equipment anchored, safely arranged		
X	93. Outdoor play area protected, fenced		
X	94. Drinking water available, accessible		
EDUCATIONAL REQUIREMENTS 19a-79-8a			
X	95. Written plan for daily program available to parents/staff		
X	96. Schedule – Activity choices and Program	Activity choices: developmentally appropriate, flexible, meets individual needs Program includes: indoor/outdoor, gross/fine motor skills, snacks/meals, rest/sleep/quiet time, toileting and clean up	
ADMINISTRATION OF MEDICATIONS 19a-79-9a			
X	97. Written policies, procedures		
X	98. Training outline on file		

NONPRESCRIPTION TOPICAL MEDICATIONS

O	99. Administration, parent permission, MAR	Failed to maintain complete written parent permission for medication. Observed 2 parent permission forms missing the start and/or end dates; 2 diaper creams on site without parent permission.
X	100. Labeling, storage	

ORAL/TOPICAL/INHALENT MEDICATIONS

X	101. Med trained staff, certificates O/T/I Injectable Y Y	
X	102. Authorized prescriber, parent permission, MAR	
X	103. Labeling, storage	
X	104. Unused, expired meds returned/disposed	

SELF-ADMINISTRATION

X	105. Authorized prescriber, parent permission, MAR	
X	106. Labeling, storage	
X	107. Approved petition for special medication authorization	

INFANT/TODDLER ENDORSEMENT 19a-79-10

Yes	Is there an approved endorsement?	
X	109. Approved endorsement	
X	110. Ratio: 1 staff to 4 children	
X	111. Group size: no larger than 8	
X	112. Physical barriers, groups of 8 (indoors and outdoors)	
O	113. Adequate sinks in program space	Failed to designate sinks for diaper changing and hand washing of staff and children when the divider between sinks was observed to be insufficient or missing in most under 3s classroom.
X	114. Free standing, well-constructed, safe cribs	
X	115. Washable cots	
X	116. Chairs for feeding, stable, safety straps, locking tray	
X	117. Developmentally appropriate tables, chairs, equipment	
X	118. Refrigerators and food prop facilities	

X	119. Diaper area-sturdy, safety rail, nonporous, exclusive use							
X	120. Diaper area-washed, disinfected							
X	121. Diaper area-disposable paper sheets							
X	122. Covered waste receptacle							
X	123. Diaper changing policy posted, followed							
X	124. Hand washing policy posted, followed							
X	125. Individual storage of personal items							
X	126. Cribs/cots washed and disinfected							
X	127. Under 12 months- placed on back for sleeping							
X	128. Alternate sleep position-equipment, medical documentation	<table> <tr> <td>Yes</td><td>No</td><td></td></tr> <tr> <td></td><td>X</td><td></td></tr> </table>	Yes	No			X	
Yes	No							
	X							
X	129. Crib, bed used for infant sleeping							
X	130. Crib, bed free from observable hazards							
X	131. Infant toys separate, washed, disinfected daily							
X	132. No toys, objects less than 1/1/4" diameter							
X	133. Plastic bags, balloons, Styrofoam objects inaccessible							
X	134. Health consultant, doc. of visits							
X	135. Infants held for bottles, indiv. attention, tummy time							
X	136. Written statement, feeding schedule from parent							
X	137. Unused portions of liquids discarded							
X	138. Clean Bottles, disp. bottles, approved bottle washing							
X	139. Food served from dish or whole jar served							
O	140. Bottles individually identified with child's name	Failed to ensure bottles are individually identified with the child's name. Observed 3 bottle not labeled with the child's name.						

OUTDOOR PLAY SPACE - UNDER THREE

X	141. Play space fenced	
X	142. Outdoor equipment developmentally appropriate	
Yes	Is there an approved endorsement?	SCHOOL AGE ENDORSEMENT 19a-79-11
X	143. Approved endorsement	
X	144. Activity choices appropriate	
X	145. Ratio – 1 staff to 10 children	
X	146. Group size – maximum 20 children	
X	147. Education Consultant appropriate	
No	Is there an approved endorsement?	NIGHT CARE ENDORSEMENT 19a-79-12 (10pm-5am)
	148. Approved endorsement	
	149. Written program plan, supervision	
	150. Staff awake and available	
	151. Cot, crib, bedding, toiletries, sleep apparel	
	152. Individual storage of personal items	
	153. Bedding, sleeping apparel laundered weekly	
N	Child with diabetes enrolled?	MONITORING OF DIABETES 19a-79-13
X	154. Written policies and procedures	
X	155. On site staff trained in first aid, glucose testing	
X	156. Training current and documented	
X	157. Supervision of self-administration	
X	158. Equipment, supplies labeled and inaccessible	

X	159. Signed agreement with parents regarding equipment	
X	160. Materials discarded appropriately	
X	161. Authorized prescriber, parent permission	
X	162. Documentation of test results, actions taken	
X	163. Daily written parent notification	

ADDITIONAL VIOLATIONS

	62. Consent Order - Negotiated Corrective Action Plan	N/A?	
		X	

YES or NO?
Yes

WERE VIOLATIONS CITED DURING THIS VISIT?

DISCUSSIONS/COMMENTS

- parent permission needed for use of the grassy area for slip and slide.
- observed documentation of place of employment for parent without work address.
- 1 child's file missing signed emergency permission.
- 1 child's file missing documentation of a flu shot.

NOTE: Items left blank on this form were not monitored during this visit.

Only the regulations marked as compliant, non-compliant or not applicable were monitored or discussed.

APPLICANTS: You MAY NOT OPERATE until all requirements have been met and a license has been issued by the Agency.

 (Signature of OEC Representative)	 (Signature of OEC Representative)	DATE CORRECTIONS DUE BY: 08/13/2024	 (Signature of Person in Charge)
Kristi Morgan (Printed Name)	 (Printed Name)		Teresa Paternoster (Printed Name)