

Type of Inspection: Initial Unannounced Full Announced Full Partial Follow-Up Change of Location

Creative Kids Learning Center		3/3/25	8:37am
1456 Berlin Tpke		15968	2/28/26
Berlin, Ct 06037		860-828-0101	Open
Creative Kids Inc		# of Staff Present: 16	# over 3 Present: 37
ellen@creativekidsberlin.com		Total Capacity: 140	# under 3 Present: 27
Ellen Sibilica			Ages Served: 6 weeks - 12 years
			M-F 6:30am - 6:00pm

Endorsements: Under Three (6wks - 36m) Preschool (3y - 5y) School Age (5y & up) Night Care (6wks & up)

LICENSURE PROCEDURES 19a-79-2a

STAFFING and CONSULTANTS 19a-79-3a cont.

1. (c)(8) Local Health Inspection-Date: 2/3/23

ADMINISTRATION 19a-79-3a

2. (a) Ensuring health & safety of children

3. (b) Overall management of program

4. (b)(6) Employee orientation for new program staff

5. (b)(6) Annual policy training for program staff

6. (b)(7)(A) Child behavior management

7. (b)(7)(B) Documentation that parents were informed of behavior management techniques

8. (b)(7)(C) Child Protection

9. (b)(7)(E) Mandated Reporting

10. (c)(1-4) Notification of Change

11. **POLICIES-COMplete/IMPLEMENTED**

(d)(2)(A) Discipline policy

(d)(2)(B-C) Child Protection policy

(d)(3) Closing time policy

(d)(4)(A) Medical emergency policy

(d)(4)(B) Multi-Hazards policy-annual drill

(d)(5) Supervision policy

(d)(6) General Operating policies

(d)(6)(C) Administrative Oversight policy

(d)(7) Personnel policies

12. (d)(1) Daily attendance-children/staff- keep 1 yr.

13. **ACCESS**

(f) Immediate access by parents

(h) Immediate access by OEC-facility/records

14. (l) 2.8 yr olds enrolled in preschool-authorization

15. (m) Motor vehicle laws-transportation

16. (n) Capacity

17. (o) Respond to OEC-no false, misleading statements or documents

18. **POSTINGS**

(e)(1) License posted

(e)(2) OEC Complaint Procedure posted

(e)(3) Menus posted

(e)(4) No Smoking posted signs at entrances

(e)(5) OEC Inspection report posted or available

(e)(6) Developmental Milestones posted

19. (a)(1)

20. (a)(3)

21. (b)

22. (b)(4)

23. (d)

24. (d)(1)

25. (d)(2)

26. (d)(3)(A-C)

27. (d)(4)(A)

(d)(4)(B)

(d)(6)

28. (d)(4)(D)

29.

(d)(5)

(d)(5)(A)

(d)(5)(B)

30. (e)(1)

31. (f)(1)

32. (f)(2)

33.

(a)(2)

(h)(1)(2)

(h)(1)(2)

34. (4)(C)(ii-v)

(4)(C)(i)

(e)(6)

(e)(6)

35. (i)

(i)(2)(A-H)

(F)

(i)(2)

(H)(i)-(1)(i)

Staff health records

Disciplinary actions

Comprehensive Background Checks

Evidence of compliance

Adequate staffing

Designated head teacher-approved-60%

Two staff present-age 18 or older

Personal qualities of staff

RATIOS

Ratio 1:10 - Indoors/Outdoors

Mixed age group-ratios

Nap time ratio

Supervision-Indoors/Outdoors

GROUP SIZE

Group Size-Indoors/Outdoors

Group Size-school age field trips/outdoors

Mixed age group-group size

Designated director-training

CPR certified program staff

First aid certified program staff

PROFESSIONAL DEVELOPMENT

Documentation

Health & Safety training

1% annual hours

SWIMMING ACTIVITIES - Y/N

Swimming-Ratios

Non-swimmers identified

CPR certified staff-age 20 or older

Lifeguard-certified-supervising

CONSULTANTS

Consultants-Education, Health, Social Service, Dietitian (N/A)

Consultant agreements-signed annually

Agreements complete w/required services

Consultant logs-documented activities, observations and required services

Consultant visits- Education/Health

	Contracts	Logs	Visits
Education	0	0	
Health	✓	✓	✓
Soc. Serv.	✓		
Dietitian			

CHILD CARE CENTER and GROUP CHILD CARE HOME INSPECTION FORM - page 1

PROGRAM NAME Creative Kids Learning Center **LICENSE NUMBER** 15968 **DATE OF INSPECTION** 3/3/25

PHYSICAL PLANT 19a-79-7a cont.

UNDER THREE ENDORSEMENT 19a-79-10 cont.

- 108. (g)(5) Manufacture guidelines followed-furniture, equipment and toys-CPSC unsafe/recalls
- 109. (g)(6) Indoor climbing play equipment-shock absorbing materials under and around
- 110. (j) No weapons/no facsimile of a firearm
- 111. **OUTDOOR SPACE**
 - (h)(1) Adequate space- 75 sq. ft. per child
 - (h)(2) Shock absorbing surfaces-minimum 8"
 - (h)(3) Playground free from hazards
 - (h)(4) Nuts, bolts, screws-tight, covered/protected
 - (h)(5) Outside equipment anchored-anchors buried
 - (h)(6) New equip- cert play. Inspection upon request
 - (h)(8) Drinking water available/accessible
 - (h)(9) Equipment arranged for safety-equip/fences/structures not hazardous
- 112. **OUTDOOR PROTECTED/FENCING**
 - (h)(7) Playground protected from traffic, water, gullies or other hazards
- 113. (h)(7)(A) Fences installed to protect from hazards-4 ft
- (h)(7)(B) Fences installed to protect from water-4 ft, self closing and self latching devices or locks
- 114. (h)(7)(C) Rooftop play areas-6 ft. wall/barrier **WATER HAZARDS**
 - (i) Pools, swimming areas-conforms to 19-13-B33b and 19a-36-B61
 - (i) Wading pools prohibited
 - (i) Hot tubs/spas/saunas-locked/inaccessible

- 129. **LINENS/CLOTHING**
 - (f)(1) Linens/emergency clothing available
 - (f)(2) Linens washed weekly or as needed
 - (f)(3) Linens/clothing stored individually
 - (f)(4) Cribs/cots cleaned-linens changed when shared
- 130. **SAFE SLEEP**
 - (g)(1) Under 12 mths placed on back for sleeping
 - (g)(1) Crib-snug fitting mattress/tightly fitted sheet
 - (g)(1) Alternate sleep position/equipment-medical documentation for medical reason on file
 - (g)(2) Infants allowed to adopt other sleep positions
 - (g)(3) No items in/on cribs-blankets, toys, bumpers, pillows, weighted blankets/sleepers/swaddles
 - (g)(4) No unapproved sleeping-car seats/swings/beds, etc.
 - (g)(5) No swaddling w/o written documentation from MD/PA/APRN- instructions/timeframes
 - (g)(6) Observe/assess infants at least every 15 minutes
 - (g)(7) Teething necklaces/bracelets, jewelry inaccessible
 - (g)(8) Safe sleep policies posted/parents informed
 - (h)(1) Infant toys-separate/washed/sanitized daily
 - (h)(1) Toddler toys-washed/sanitized weekly
 - (h)(2) No toys/objects less than 1 1/4" diameter
 - (h)(2) Plastic bags/balloons/styrofoam inaccessible unless under direct supervision
 - (i)(1)(2A-C) Health consultant visits/documentation
- 131. **FEEDING**
 - (j) Infants held for bottles - chairs for feeding - individual attn, tummy time, crawl/toddle
 - (k)(1) Written feeding schedule from parent-updated
 - (k)(2) Unused formula/milk discarded after feedings
 - (k)(3) Clean bottles/disposable bottles/appvd washing
 - (k)(4) Baby food served from dish or whole jar
 - (k)(5) Bottles labeled with child's name
 - (l)(1) Outdoor spaced fenced-4 ft lic. after 1/1/25
 - (l)(2) Outdoor equipment-developmentally appropriate for ages of the children
 - (l)(3) Shock ab materials less than 1 1/4"-or measures in place to ensure their health & safety
- 132. (h)(1)
- 133. (h)(2)
- 134. (h)(2)
- 135. (i)(1)(2A-C)
- 136. (j)
- 137. (l)(1)
- 138. (l)(2)
- 139. (l)(3)

EDUCATIONAL REQUIREMENTS 19a-79-8a

- 115. (a) Written daily/weekly educational plan-developmentally appropriate
- 116. **EDUCATIONAL REQUIREMENTS**
 - (1)-(11) Indoor/outdoor, flexible schedule, cultural content, balanced experiences, exploration and discovery, variety of materials, rest/sleep/quiet time, meals/snacks, toileting, individual/small group activities, physical activity
 - (b) Limited access to screen time/video games

UNDER THREE ENDORSEMENT 19a-79-10 (Y/N)

SCHOOL AGE ENDORSEMENT 19a-79-11 (Y/N)

- 117. (b) Approved Under 3 Endorsement
- 118. (c)(2) Ratios- 1:4 (6wks-24mths), 1:5 (24-36mths)
- 119. (c)(3) Group size-max 8 (6wks-24mths), max 10 (24-36mths)
- 120. (c)(4) Physical barriers- indoors/outdoors
- 121. (d)(1)(A-C) Adequate sinks in program space (Grp Homes accessible) handwashing-diapering-food prep
- 122. (d)(2)(Ai-iii) Cribs-in compliance w/CPSC (manf. after 6/28/11)
- 123. (d)(2)(B) Washable cots
- 124. (d)(2)(C) Chairs for feeding-stable base-safety straps-locking tray
- 125. (d)(2)(D) Dev. appropriate tables/chairs/equipment
- 126. (d)(2)(E) Refrigerator and food prep facilities
- 127. (d)(3)(A-C) Optional furniture/equip-safe/hazard free
- 128. **DIAPERING**
 - (e)(1) Diaper area: elevated/sturdy/safety rail
 - (e)(2) Diaper area: used only for this purpose, located in the program area
 - (e)(3) Diaper area: non-porous surface/good repair
 - (e)(4) Diaper area: washed/disinfected after use
 - (e)(5) Diaper area: disposable paper sheets
 - (e)(6)(9) Covered waste receptacle-removed daily
 - (e)(7) Handwashing-staff/children
 - (e)(8) Diapering-Handwashing policies-posted/followed
 - (e)(10)(A-C) Cloth diapers-written plan developed

- 140. (b) Approved Schl Age Endorsement
- 141. **SCHEDULE - ACTIVITIES**
 - (c) Written daily program plan-flexible schedule-available to staff/parents
 - (c)(1) Activities not a duplication of child's day
 - (c)(2) Activities include cognitive, physical, social, emotional needs of the children
 - (c)(3) Program includes free time, snacks, creative/physical/small group/self-concept activities, homework time, special events
- 142. (d) Ratio- 1:15
- 143. (e) Group size- max. 30
- 144. (f) 4 yr. olds enrolled in schl age-written authorization/permission from director/parent
- 145. (f) Head teacher approved-60%
- 146. (g)

CHILD CARE CENTER and GROUP CHILD CARE HOME INSPECTION

PROGRAM NAME: Creative Kids Learning Center LICENSE NUMBER: 15968 DATE OF INSPECTION: 3/3/25

NIGHT CARE ENDORSEMENT 19a-79-12 (40pm-5am) (Y/N) **MONITORING OF DIABETES 19a-79-13 (Y/N)**

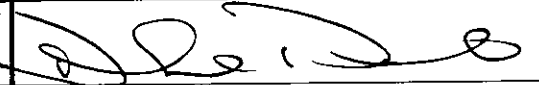

<input type="checkbox"/> 147. (b)	Approved Night Care Endorsement	<input checked="" type="checkbox"/> 171. (a)(1)	Written policies and procedures
<input type="checkbox"/> 148. (b)(1)	Person in charge-head teacher	<input checked="" type="checkbox"/> 172. (b)(1)(A)	STAFF TRAINING
<input type="checkbox"/> 149. (b)(2)	Written plan for program activities- meet individual needs, sleep patterns, quiet activities	<input checked="" type="checkbox"/> (b)(1)(B) (i)-(iii)	Staff training – first aid
<input type="checkbox"/> 150. (b)(3)	Written plan for supervision including cot placement and evacuation	<input checked="" type="checkbox"/> (b)(2)	Staff training – use/storage/maintenance of monitoring equipment, reading test results, appropriate actions
<input type="checkbox"/> 151. (b)(4)	Children in care no more than 12 hrs. in 24	<input checked="" type="checkbox"/> (b)(3)	Training updated at least every 3 years
<input type="checkbox"/> 152. (b)(5)	Staff awake and available	<input checked="" type="checkbox"/> (c)(2)	Written documentation of training
<input type="checkbox"/> 153. (b)(6)	SLEEP PROVISIONS	<input checked="" type="checkbox"/> (c)(3)	Trained staff on site when child is present
<input type="checkbox"/> (b)(6)(A)	Individual cot/crib with bedding	<input checked="" type="checkbox"/> 173. (d)(1)	Self-administration - written authorization and under supervision of trained staff
<input type="checkbox"/> (b)(6)(B)	Sleeping apparel/toiletries labeled	<input checked="" type="checkbox"/> 174. (d)(2)	Equipment provided by parents
<input type="checkbox"/> (b)(6)(C)	Required bedding	<input checked="" type="checkbox"/> 175. (d)(3)	Equipment labeled and inaccessible
<input type="checkbox"/> (b)(6)(D)	Required toiletries	<input checked="" type="checkbox"/> 176. (e)(1)	Signed agreement with parent regarding equipment, supplies, materials to be discarded
<input type="checkbox"/> (b)(6)(D)	Bedding/sleeping apparel laundered weekly	<input checked="" type="checkbox"/> 177. (e)(2)	Authorized prescriber written order
<input type="checkbox"/> (b)(7)	Sleep arrangements for infants	<input checked="" type="checkbox"/> 178. (e)(3)	Written authorization from parent
<input type="checkbox"/> 154. (b)(8)	Air temp 65 °F at 3 ft	<input checked="" type="checkbox"/> 179. (e)(3)	Testing results and actions taken – documented and kept on file, ensure parents are notified daily
<input type="checkbox"/> 155. (b)(9)	Fire marshal approval-hours specified		
<input type="checkbox"/> 156. (b)(10)	Local health approval		

ADMINISTRATION OF MEDICATIONS 19a-79-9a (Y/N) **ADDITIONAL VIOLATION**

<input checked="" type="checkbox"/> 157. (9a)	Written medication policies/procedures	<input checked="" type="checkbox"/> 180. -	Consent Order/Negotiated Corrective Action Plan conditions N/A
<input checked="" type="checkbox"/> 158. (9a)	Permit enrollment of children with asthma, allergies, diabetes		

DISCUSSIONS - COMMENTS

<input checked="" type="checkbox"/> 159. (a)(2)	Admin/Parent permission/report errors	<p>"Policy review checklist provided during inspection highlighting changes to the child care center regulations, effective October 16, 2024. Program must ensure policies are updated to reflect new requirements."</p>
<input checked="" type="checkbox"/> (a)(3)(A-B)	Labeling and Storage	
<input checked="" type="checkbox"/> (a)(3)(C)	Unused/expired meds destroyed/returned	
<input checked="" type="checkbox"/> 160. (b)(1)(A/C)	MEDICATION TRAINING	
<input checked="" type="checkbox"/> (b)(1)(D)	Medication training-general-oral/top/inhalant	
<input checked="" type="checkbox"/> (b)(1)(E)	Injectable premeasured autoinjector medication	
<input checked="" type="checkbox"/> (b)(1)(F)	Rectal medication	
<input checked="" type="checkbox"/> (b)(2)(A-B)	Injectable other than premeasured auto-injector	
<input checked="" type="checkbox"/> (b)(2)(C)	Training approval documents/certificates	
<input type="checkbox"/> 161. (b)(3)(A-B)	Training outline on file	
<input checked="" type="checkbox"/> 162. (b)(3)(D)	Authorized prescriber/parent permission	
<input checked="" type="checkbox"/> 163. (b)(4)(A-B)	Medication errors- documentation, parent(s) and OEC notification	
<input checked="" type="checkbox"/> 164. (b)(5)(A-B)	Medication Administration Records (MAR)	
<input checked="" type="checkbox"/> 165. (b)(5)(C)	Labeling and Storage	
<input checked="" type="checkbox"/> 166. (b)(5)(D)	Emergency medication inaccessible	
<input checked="" type="checkbox"/> 167. (b)(5)(E)	Unused/Expired meds-destroyed/returned	
<input checked="" type="checkbox"/> 168. (b)(6)	Auto-injector/inhalant equipment	
<input checked="" type="checkbox"/> 169. (b)(7)(A-B)	Self-administration documentation	
<input checked="" type="checkbox"/> 170. (d)	Petition for special medication authorization	
	Potassium Iodide (KI) emergency distribution-permission and storage N/A	

SIGNATURE OF OEC STAFF			SIGNATURE OF PERSON IN CHARGE
PRINTED NAME	Johanne Jalo	Samantha Dumin	PRINTED NAME

OEC DIVISION OF LICENSING
 450 Columbus Blvd, Suite 302, Hartford, CT 06103
 Help Desk: (800)282-6063 or (860)500-4450
 Website: www.ctoec.org/licensing Email: oec.licensing@ct.gov

Inspection shall be posted or available for review upon request

Written Corrective Action Plan Due by: 3/17/25

CAP: <https://www.ctoec.org/forms-documents/corrective-action-plan-and-resolving-disputed-violations.pdf>

SUPPLEMENTAL REPORT OF INSPECTION

Name of Program/Provider: Creative Kids Learning Center License # 159168 Date: 3/3/25

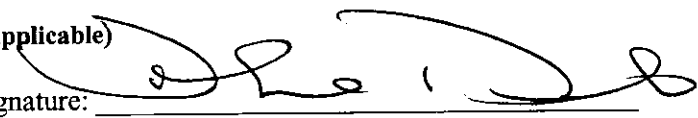
Observations/Corrections needed:

→ Regulation was not in compliance when:

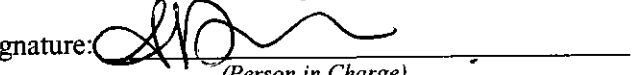
- #1(c)(8): Observed Local Health inspection older than 2 years.
- #35(i): Observed Education consultant agreement not current
- #35(i)(2)(A-H): Observed Social Service consultant agreement without required services (per new regulation)
- #35(F): Observed no annual review of policies by Education monitor
- #37(a)(1)(D)(i): Observed 1 emergency medical permission without parent signature
- #37(a)(1)(D)(ii): Observed 1 authorized release permission without parent signature.
- #48(a)(3): Observed 2 refrigerators higher than 41 degrees.
- #66(c)(2): Observed shelves not secured (child's bath 2nd floor, S.A. next to gray/black cabinet, 3-A, 3-B), 2 rusted microwaves (1A-3A)
- #69(c)(5)(A): Observed lead water test older than 2 years (provide copy)
- #111(h)(4): Observed more than 10 protruding screws (under 3)
- #130(g)(8): Observed ~~the~~ no posted safe sleep policies.
- #136(k)(5): Observed 2 bottles without child's name
- #161(b)(3)(A-B): Observed 1 authorization without parent signature + ~~1 expired form (2/16/25)~~
- #164(b)(5)(A+B): Observed 2 antacids not labeled and 1 hydrocortizone not locked.

S = Substantiated NS = Not Substantiated P = Pending (if applicable)

Operators/providers are required by regulations and statutes to be in compliance at all times.

Signature: 

Print Name: Johanne Dalu (OEC Representative)

Signature: 

Print Name: Samantha Dumin (Person in Charge)

CORRECTIVE PLAN SHALL BE RETURNED TO

OEC BY: 3/17/25

SUPPLEMENTAL REPORT OF INSPECTION

Name of Program/Provider: Creative Kids Learning Center License # 15968 Date: 3/3/25

Observations/Corrections needed:

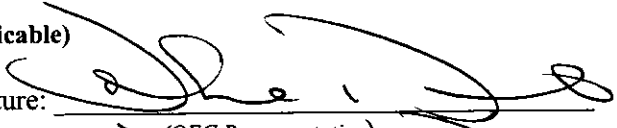
- #166(b)(5)(D): Observed 1 expired antibiotic (2/25)
- #39(a)(2)(c): No documentation of flu shot for 2 children was observed.

DISCUSSION:

- 2 stained ceiling tiles were observed.
- teacher's desk deduction from square footage.
- 2 small porous surface was observed (3A bathroom & 2C).

S = Substantiated NS = Not Substantiated P = Pending (if applicable)

Operators/providers are required by regulations and statutes to be in compliance at all times.


Signature: 

(OEC Representative)

Print Name: Channe Walo

CORRECTIVE PLAN SHALL BE RETURNED TO

OEC BY: 3/17/25

Signature: 

(Person in Charge)

Print Name: Samantha Dumin