



CONNECTICUT OFFICE OF EARLY CHILDHOOD
DIVISION OF LICENSING



CHILD CARE CENTER and GROUP CHILD CARE HOME
INSPECTION FORM

Type of Inspection: ☐ Initial ☒ Unannounced Full ☐ Announced Full ☐ Partial ☐ Follow-Up ☐ Change of Location

Program Name:	First Impressions Learning Academy	Date of Inspection:	4/7/2025	Time of Arrival:	840AM		
Address:	758 R Colonel Ledyard Highway	License Number:	70669	Expiration Date:	8/31/2026		
Town:	Ledyard, CT	Telephone Number:	860-381-5537	Summer Care:	Open		
Operator:	First Impressions Learning Academy LLC	# of Staff Present:	60	# over 3 Present:	60	# under 3 Present:	11
Email:	Fila38r@gmail.com	Total Capacity:	55	Total Under 3 capacity:	20	Ages Served:	
Designated Director:	Hiedi Phillips	Hours/Days of Operation:	Monday-Friday 730AM-530PM				

Instruction Codes: ☒ = Regulation in Compliance ☐ = Regulation not in Compliance ☐ N/A = Not applicable at this time

Endorsements: ☒ Under Three (6wks - 36m) ☒ Preschool (3y - 5y) ☒ School Age (5y & up) ☐ Night Care (6wks & up)

LICENSURE PROCEDURES 19a-79-2a

STAFFING and CONSULTANTS 19a-79-4a

☒ 1. (c)(8) Local Health Inspection-Date: 7/7/2022

ADMINISTRATION 19a-79-3a

- ☒ 2. (a) Ensuring health & safety of children
- ☒ 3. (b) Overall management of program
- ☒ 4. (b)(6) Employee orientation for new program staff
- ☒ 5. (b)(6) Annual policy training for program staff
- ☒ 6. (b)(7)(A) Child behavior management
- ☒ 7. (b)(7)(B) Documentation that parents were informed of behavior management techniques
- ☒ 8. (b)(7)(C) Child Protection
- ☒ 9. (b)(7)(E) Mandated Reporting
- ☒ 10. (c)(1-4) Notification of Change
- ☒ 11. POLICIES-COMplete/IMPLEMENTED
 - ☒ (d)(2)(A) Discipline policy
 - ☒ (d)(2)(B)(C) Child Protection policy
 - ☒ (d)(3) Closing time policy
 - ☒ (d)(4)(A) Medical emergency policy
 - ☒ (d)(4)(B) Multi-Hazards policy-annual drill
 - ☒ (d)(5) Supervision policy
 - ☒ (d)(6) General Operating policies
 - ☒ (d)(6)(C) Administrative Oversight policy
 - ☒ (d)(7) Personnel policies
 - ☒ (d)(1) Daily attendance-children/staff- keep 1 yr.
- ☒ 12. ACCESS
- ☒ 13.
 - ☒ (f) Immediate access by parents
 - ☒ (h) Immediate access by OEC-facility/records
- ☒ 14. (l) 2.8 yr olds in prek-authorization
- ☒ 15. (m) Motor vehicle laws-transportation
- ☒ 16. (n) Capacity
- ☒ 17. (o) Respond to OEC-no false, misleading statements or documents
- ☒ 18. POSTINGS
 - ☒ 3a(e)(1) License posted
 - ☒ 3a(e)(2) OEC Complaint Procedure posted
 - ☒ 3a(d)(6)(C) Administrative Oversight policy
 - ☒ 3a(e)(3) Menus posted
 - ☒ 3a(e)(4) No Smoking posted signs at entrances
 - ☒ 3a(e)(5) OEC Inspection report posted or available
 - ☒ 3a(e)(6) Dev. Milestones posted
 - ☒ 7a(e)(17) Radon Test posted (Schls-N/A)
 - ☒ 10(g)(8) Safe Sleep policy posted

- ☒ 19. (a)(1) Staff health records
- ☒ 20. (a)(3) Disciplinary actions
- ☒ 21. (b) Comprehensive Background Checks
- ☒ 21a. (b)(2) Past employment history
- ☒ 22. (b)(4) Evidence of compliance with bknd cks/history
- ☒ 23. (d) Adequate staffing
- ☒ 24. (d)(1)-(e)(2) Designated head teacher-approved-60%
- ☒ 25. (d)(2) Two staff present-age 18 or older
- ☒ 26. (d)(3)(A-C) Personal qualities of staff
- ☒ 27. RATIOS
 - ☒ (d)(4)(A) Ratio 1:10 - Indoors/Outdoors
 - ☒ (d)(4)(B) Mixed age group
 - ☒ (d)(6) Nap time ratio
 - ☒ (d)(4)(D) Supervision-Indoors/Outdoors
- ☒ 28. GROUP SIZE
- ☒ 29.
 - ☒ (d)(5) Group Size-Indoors/Outdoors
 - ☒ (d)(5)(A) Group Size-school age field trips/outdoors
 - ☒ (d)(5)(B) Mixed age group-group size
- ☒ 30. Designated director-training
- ☒ 31. CPR certified program staff
- ☒ 32. First aid certified program staff
- ☒ 33. PROFESSIONAL DEVELOPMENT
 - ☒ (a)(2) Documentation of prof. dev/trainings
 - ☒ (h)(1) Health & Safety training
 - ☒ (h)(2) 1% annual hours
- ☒ 34. SWIMMING ACTIVITIES - Y/N
 - ☐ (4)(C)(ii-v) Swimming-Ratios
 - ☐ (4)(C)(i) Non-swimmers identified
 - ☐ (e)(6) CPR certified staff-age 20 or older
 - ☐ (e)(6) Lifeguard-certified-supervising
- ☒ 35. CONSULTANTS
 - ☒ (i)(1)(A)-(D) Consultants-Education, Health, Social Service, Dietitian (Dietitian N/A)
 - ☒ (i) - Consultant agreements-signed annually-agreements complete w/required services
 - ☒ (i)(2)(A-H) Consultant logs-documented activities, observations and required services
 - ☒ (i)(2) Consultant visits- Education/Health
 - ☒ (H)(i)-(I)(i)

	Contracts	Logs	Visits
Education	☒	☒	
Health	☒	☒	
Soc. Serv.	☐	☐	
Dietitian	N/A	N/A	

CHILD CARE CENTER and GROUP CHILD CARE HOME INSPECTION FORM

PROGRAM NAME	<u>First Impressions Learning Academy</u>	LICENSE NUMBER	<u>7069</u>	DATE OF INSPECTION	<u>4/7/2025</u>
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RECORD KEEPING 19a-79-5a

☒ 36.	(a)(1)(A-C)	Children's Enrollment information
☒ 37.		PARENT PERMISSIONS
☒	(a)(1)(D)(i)	Emergency medical permission
☒	(a)(1)(D)(ii)	Authorized release permission
☒	(a)(1)(D)(iii)	Field trip permission
☒	(a)(1)(D)(iv)	Transportation permission
☒ 38.	(a)(2)(A-B)	Child Health Records
☒ 39.	(a)(2)(C)	Immunization records
☒ 40.	(a)(2)(E)	Individual care plan-signed by parents/staff
☒ 41.	(a)(3)(A)	Injury, Illness, Incident, Accident reports
☒ 42.	(a)(3)(B)	Parent notification of illness or injury
☒ 43.	(a)(3)(C)(i-ii)	Notify OEC of serious injuries, fatality
☒ 44.	(a)(3)(D)	Notify DPH, local health-reportable diseases
☒ 45.	(a)(4)	Video recordings- keep 30 days

HEALTH and SAFETY 19a-79-6a

☒ 46.	(a)(1)	Preparation, transportation of food-follow DPH Model Food Code (N/A)
☒ 47.	(a)(2)	Nutritious meals and snacks
☒ 48.	(a)(3)	Proper refrigeration-41 degrees
☒ 49.	(a)(4)	Menus-1 wk in advance- keep 3 mths
☒ 50.	(a)(5)	Food Service Inspection (N/A)
☒ 51.	(a)(6)	Kitchen-clean/safe storage of food/supplies(N/A)
☒ 52.	(a)(7)	Separate hand washing facilities
☒ 53.	(a)(8)	Multi-use eating/drinking utensils
☒ 54.	(a)(9)	Kitchen separated (N/A)
☒ 55.	(a)(10)	Children supervised during meal prep
☒ 56.	(a)(11)	Handwashing-staff/children
☒ 57.	(b)(1)	Illness procedures-staff knowledgeable, children observed for signs/symptoms
☒ 58.	(b)(2)	Designated isolation area
☒ 59.	☒ (c)	FIRST AID KITS -portable, accessible to staff, closed container-Indoor/Outdoor/Field Trips
	☒ (c)	FIRST AID SUPPLIES -Indoor/Outdoor-adhesive strips, 3-4" gauze squares, 2" rolled gauze, tape, scissors, tweezers, 2 cold packs, thermometer, gloves, CPR mouth barrier
	☒ (d)	FIRST AID SUPPLIES -add'l for field trips water, phone, soap, emergency numbers, medications, plastic bags (N/A)

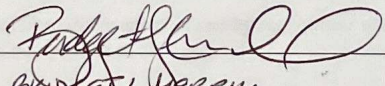
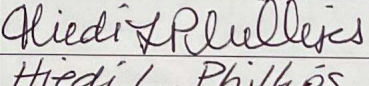
PHYSICAL PLANT 19a-79-7a

☒ 62.	(a)(2)	Fire marshal codes/certificate <u>11/21/2023</u>
☒ 63.	(b)	Indoor/Outdoor space inspected/approved
☒ 64.	(b)(1)-(5)	Construction/expansion/renovation/conversion
☒ 65.	(b)(6)	Space not inspected/approved but used for field trips-written parent permission
☒ 66.	(c)(2)	Licensed premises-clean, good repair, hazard free, maintenance program
☒ 67.	(c)(3)	Building/Equipment/Furnishings-sanitary, hazard free (N/A)
☒ 68.	(c)(4)	Testing of premises/grounds for chemicals
☒ 69.	☒ (c)(5)(A)	WATER SUPPLY - Public/Well (Schools-N/A)
	☒ (c)(5)(B)	Lead Water Test - Date: <u>2/28/2023</u>
	☒ (c)(5)(C)	Bact./Chem Test-Date: (N/A)
☒ 70.	☒ (c)(5)(C)	Drinking water available/accessible
	☒ (c)(6)(A)	LEAD PAINT - Building Pre-78 <u>Y/N</u> Lead Test: <u>Y/N</u> Results <u>No lead</u>
	☒ (c)(6)(B-D)	Lead Management Plan <u>N/A</u>
	☒	Peeling Paint - <u>Y/N</u> Inside/Outside

PHYSICAL PLANT 19a-79-7a cont.

☒ 71.	(d)(1)	Emergency vehicle access
☒ 72.	(d)(2)	Walkways maintained
☒ 73.	(d)(3)	Windows protected to prevent falls
☒ 74.	(d)(3)	Window screens
☒ 75.	(d)(4)	Glass/mirrors protected- 36"
☒ 76.	(d)(5)	Overhead doors-locking devices, spring protectors (N/A)
☒ 77.	(d)(6), (f)(3)	Exits, stairs, hallways unobstructed
☒ 78.	(d)(7)	Individual storage of clothing and bedding
☒ 79.		SMOKING
☒ (d)(8)		Smoking, vaping or other electronic nicotine device prohibited on premises/grounds
☒ (d)(8)		Matches/lighters inaccessible
☒ 81.	(d)(9)	Electrical safety - outlets inaccessible - covered or protected
☒ 82.		TOILETING
☒ (d)(10)(A)		Shared toilets/sinks-supervision plan
☒ (d)(10)(B)		Toileting needs met
☒ (d)(10)(C)		Potty chairs-nonporous, emptied, disinfected
☒ (d)(10)(C)		Required toilets/sinks-1:16
☒ (d)(10)(E)		Toileting Supplies-Hand drying-Garbage
☒ (d)(10)(E)		Handwashing staff/children
☒ (d)(10)(F)		Toilets/sinks located at the facility
☒ (d)(10)(G)		Well lighted/ventilated toilet rooms
☒ (d)(10)(H)		Mechanical ventilation (after 1/1/94) (Grp Homes N/A)
☒ 83.	(d)(11)	Staff personal articles inaccessible
☒ 84.		AIR TEMPERATURE
☒ (e)(1)		Air temp 65 °F at 3 ft -non-mercury thermometer affixed to wall
☒ (e)(2)		Air temp > 80 °F - ↑ fluids/ventilation
☒ (e)(3)		Water temperature 60°F-120°F
☒ (e)(4)		Portable space heaters prohibited
☒ (e)(5)		WALLS/CEILINGS/FLOORS/RUGS
☒ (e)(5)		Walls/ceilings/floors/rugs-clean/good repair
☒ (e)(6)		Rugs- not a tripping/slipping hazard
☒ 90.		Hot water/Steam pipes protected
☒ 91.		TELEPHONE/TELEPHONE NUMBERS
☒ (e)(7)		Working phone on each level
☒ (e)(7)		Emergency numbers posted-adjacent to phones
☒ (e)(7)		Parents provided direct on site phone number
☒ 94.		LIGHTING
☒ (e)(8)		All areas min. 1 foot candle of lighting
☒ (e)(9)		Adequate lighting-30/50 candle feet-sufficient lighting to be visible
☒ (e)(9)		Enough lighting for comfort
☒ (e)(9)		Light fixtures shielded/shatter proof
☒ 95.	(e)(10)	Potentially hazardous substances, materials labeled, inaccessible
☒ 96.	(e)(11)	Garbage/rubbish-disposed of daily, containers in good repair
☒ 97.	(e)(12)	Stairs-protected/good repair-handrails
☒ 98.	(e)(13)	Toxic plants/materials inaccessible
☒ 99.	(e)(14-15)	Pets or other animals-in good health, written care plan including access to children
☒ 100.	(e)(16)	Measures to prevent vermin
☒ 101.	(e)(17)	Radon test- Results: <u>2.0</u> (Schls-N/A)
☒ 102.	(e)(18)	Carbon monoxide detector-each level N/A
☒ 103.	(f)(1)(A)	Program space-adequate-35 sq. ft. per child
☒ 104.	(g)(1)	Equipment-clean and safe, good repair, non-toxic-sturdy, free from protruding nails, free from rust
☒ 105.	(g)(2)	Adequate equipment for rest-cleaned-cots (Grp Homes only-mats/sleeping bags)
☒ 106.	(g)(3)	Air conditioners/water heaters/fuse boxes inaccessible
☒ 107.	(g)(4)	Developmentally app equipment, materials

CHILD CARE CENTER and GROUP CHILD CARE HOME INSPECTION FORM			
PROGRAM NAME	LICENSE NUMBER	DATE OF INSPECTION	
First Impressions Learning Academy		70059	4/7/2025
PHYSICAL PLANT 19a-79-7a cont.		UNDER THREE ENDORSEMENT 19a-79-10 cont.	
☒ 108. (g)(5) Manufacture guidelines followed-furniture, equipment and toys-CPSC unsafe/recalls ☒ 109. (g)(6) Indoor climbing play equipment-shock absorbing materials under and around ☒ 110. (j) No weapons/no facsimile of a firearm ☒ 111. (h)(1) Adequate space- 75 sq. ft. per child ☒ (h)(2) Shock absorbing surfaces-minimum 8" ☒ (h)(3) Playground free from hazards ☒ (h)(4) Nuts, bolts, screws-tight, covered/protected ☒ (h)(5) Outside equipment anchored-anchors buried ☒ (h)(6) New equip- cert play. Inspection upon request ☒ (h)(8) Drinking water available/accessible ☒ (h)(9) Equipment arranged for safety-equip/fences/structures not hazardous ☒ 112. (h)(7) OUTDOOR PROTECTED/FENCED ☒ (h)(7)(A) Playground protected from traffic, water, gullies or other hazards ☒ (h)(7)(B) Fences installed to protect from hazards-4 ft ☒ (h)(7)(C) Fences installed to protect from water-4 ft, self closing and self latching devices or locks ☒ 114. (h)(7)(C) Rooftop play areas-6 ft. wall/barrier (N/A) ☒ (i) WATER HAZARDS ☒ (i) Pools, swimming areas- conforms to 19-13-B33b and 19a-36-B61 (N/A) ☒ (i) Wading pools prohibited ☒ (i) Hot tubs/spas/saunas-locked/inaccessible (N/A)	☒ 128. (e)(2) DIAPERING cont. ☒ (e)(3) Diaper area: used only for this purpose, located in the program area ☒ (e)(4) Diaper area: non-porous surface/good repair ☒ (e)(5) Diaper area: washed/disinfected after use ☒ (e)(6-9) Diaper area: disposable paper sheets ☒ (e)(7) Covered waste receptacle-removed daily ☒ (e)(8) Handwashing-staff/children ☒ (e)(10)(A-C) Diapering-Handwashing policies-posted/followed ☒ 129. Cloth diapers-written plan developed ☒ 130. LINENS/CLOTHING ☒ (f)(1) Linens/emergency clothing available ☒ (f)(2) Linens washed weekly or as needed ☒ (f)(3) Linens/clothing stored individually ☒ (f)(4) Cribs/cots cleaned-linens changed when shared ☒ (g)(1) SAFE SLEEP ☒ (g)(1) Under 12 mths placed on back for sleeping ☒ (g)(1) Crib-snug fitting mattress/tightly fitted sheet ☒ (g)(2) Alternate sleep position/equipment-medical documentation for medical reason on file ☒ (g)(3) Infants allowed to adopt other sleep positions ☒ (g)(4) No items in/on cribs-blankets, toys, bumpers, pillows, weighted blankets/sleepers/swaddles ☒ (g)(5) No unapproved sleeping-car seats/swings/beds, etc. ☒ (g)(6) No swaddling w/o written documentation from MD/PA/APRN- instructions/timeframes ☒ (g)(7) Observe/assess infants at least every 15 minutes ☒ (g)(8) Teething necklaces/bracelets, jewelry inaccessible ☒ 131. Safe sleep policies - parents informed ☒ (h)(1) TOYS AND OTHER OBJECTS ☒ (h)(1) Infant toys-separate/washed/sanitized daily ☒ (h)(2) Toddler toys-washed/sanitized weekly ☒ (h)(2) No toys/objects less than 1 1/4" diameter ☒ (h)(2) Plastic bags/balloons/styrofoam inaccessible unless under direct supervision ☒ 135. (i)(1)(2A-C) Health consultant visits/documentation ☒ 136. FEEDING ☒ (j) Infants held for bottles - chairs for feeding - individual attn, tummy time, crawl/toddle ☒ (k)(1) Written feeding schedule from parent-updated ☒ (k)(2) Unused formula/milk discarded after feedings ☒ (k)(3) Clean bottles/disposable bottles/appvd washing ☒ (k)(4) Baby food served from dish or whole jar ☒ (k)(5) Bottles labeled with child's name ☒ 137. (l)(1) Outdoor spaced fenced-4 ft (lic. after 1/1/25) ☒ 138. (l)(2) Outdoor equipment-developmentally appropriate for ages of the children ☒ 139. (l)(3) Shock ab materials less than 1 1/4"-or measures in place to ensure their health & safety		
EDUCATIONAL REQUIREMENTS 19a-79-8a			
☒ 115. (a) Written daily/weekly educational plan - developmentally appropriate- available to staff/parents ☒ 116. (a) EDUCATIONAL REQUIREMENTS ☒ (1)-(11) Indoor/outdoor, flexible schedule, cultural content, balanced experiences, exploration and discovery, variety of materials, rest/sleep/quiet time, meals/snacks, toileting, individual/small group activities, moderate and vigorous physical activity that takes place outdoors ☒ (b) Limited access to screen time, cell phones, computers, video games-no access under age 2, over age 2 only for educational/physical activity purposes			
UNDER THREE ENDORSEMENT 19a-79-10 (Y/N)			
☒ 117. (b) Approved Under 3 Endorsement ☒ 118. (c)(2) Ratios- 1:4 (6wks-24mths), 1:5 (24-36mths) ☒ 119. (c)(3) Group size-maximum of 8 (6wks-24mths), Maximum of 10 (24-36mths) ☒ 120. (c)(4) Physical barriers separating each group of children- indoors/outdoors ☒ 121. (d)(1)(A-C) Adequate sinks in program space (Grp Homes accessible) handwashing-diapering-food prep ☒ 122. (d)(2)(Ai-iii) Cribs/Pack-n-Plays -in compliance w/CPSC ☒ 123. (d)(2)(B) Washable cots ☒ 124. (d)(2)(C) Chairs for feeding-stable base-safety straps-locking tray ☒ 125. (d)(2)(D) Dev. appropriate tables/chairs/equipment ☒ 126. (d)(2)(E) Refrigerator and food prep facilities ☒ 127. (d)(3)(A-C) Optional furniture/equip-safe/hazard free ☒ 128. (e)(1) DIAPERING ☒ Diaper area: elevated/sturdy/safety rail			
SCHOOL AGE ENDORSEMENT 19a-79-11 (Y/N)			
☒ 140. (b) Approved Schl Age Endorsement ☒ 141. (c) SCHEDULE - ACTIVITIES ☒ (c) Written daily program plan-flexible schedule-available to staff/parents ☒ (c)(1) Activities not a duplication of child's day ☒ (c)(2) Activities include cognitive, physical, social, emotional needs of the children ☒ (c)(3) Program includes free time, snacks, creative/physical/small group/self-concept activities, homework time, special events ☒ 143. (d) Ratio- 1:15 ☒ 144. (e) Group size- max. 30			

CHILD CARE CENTER and GROUP CHILD CARE HOME INSPECTION FORM					
PROGRAM NAME	First Impression Learning Academy		LICENSE NUMBER	70659	DATE OF INSPECTION
SCHOOL AGE ENDORSEMENT 19a-79-11			MONITORING OF DIABETES 19a-79-13		
☒ 145.	(f)	4 yr. olds enrolled in schl age-written authorization/permission from director/parent	☒ 171.	(a)(1)	Written policies and procedures
☒ 146.	(g)	Designated Head teacher approved- 60%	☒ 172.	☒ (b)(1)(A)	STAFF TRAINING
				☒ (b)(1)(B)	Staff training – first aid
				(i)-(iii)	Staff training – use/storage/maintenance of monitoring equipment, reading test results, appropriate actions
NIGHT CARE ENDORSEMENT 19a-79-12 (10pm-5am) Y/N			☒ 173.	☒ (b)(2)	Training updated at least every 3 years
☐ 147.	(b)	Approved Night Care Endorsement		☒ (b)(3)	Written documentation of training
☐ 148.	(b)(1)	Person in charge-head teacher	☒ 174.	☒ (c)(2)	Trained staff on site when child is present
☐ 149.	(b)(2)	Written plan for program activities- meet individual needs, sleep patterns, quiet activities	☒ 175.	(c)(3)	Self-administration - written authorization and under supervision of trained staff
☐ 150.	(b)(3)	Written plan for supervision including cot placement and evacuation	☒ 176.	(d)(1)	Equipment provided by parents
☐ 151.	(b)(4)	Children in care no more than 12 hrs. in 24	☒ 177.	(d)(2)	Equipment labeled and inaccessible
☐ 152.	(b)(5)	Staff awake and available	☒ 178.	(d)(3)	Signed agreement with parent regarding equipment, supplies, materials to be discarded
☐ 153.		SLEEP PROVISIONS	☒ 179.	(e)(1)	Authorized prescriber written order
	☐ (b)(6)	Individual cot/crib with bedding		(e)(2)	Written authorization from parent
	☐ (b)(6)(A)	Sleeping apparel/toiletries labeled		(e)(3)	Testing results and actions taken – documented and kept on file, ensure parents are notified daily
	☐ (b)(6)(B)	Required bedding			
	☐ (b)(6)(C)	Required toiletries			
	☐ (b)(6)(D)	Bedding/sleeping apparel laundered weekly			
	☐ (b)(7)	Sleep arrangements for infants			
☐ 154.	(b)(8)	Air temp 65 °F at 3 ft			
☐ 155.	(b)(9)	Fire marshal approval-hours specified			
☐ 156.	(b)(10)	Local health approval			
ADMINISTRATION OF MEDICATIONS 19a-79-9a Y/N			ADDITIONAL VIOLATION		
☒ 157.	(9a)	Written medication policies/procedures	☒ 180.	-	Consent Order/Negotiated Corrective Action Plan conditions
☒ 158.	(9a)	Permit enrollment of children with asthma, allergies, diabetes			(N/A)
☐ 159.	☐ (a)(2)	NONPRESC. TOPICAL MEDICATION	DISCUSSIONS/COMMENTS Discussed new regulations and provided director with information on policies, procedures, plans and coordinating checklist to be used to update center policies to comply with October 2024 regulations		
	☒ (a)(3)(A-B)	Admin/Parent permission/report errors			
	☒ (a)(3)(C)	Labeling and Storage			
☐ 160.		Unused/expired meds destroyed/returned			
	☒ (b)(1)(A/C)	MEDICATION TRAINING			
	☒ (b)(1)(D)	Medication training-general-oral/top/inhalant			
	☒ (b)(1)(E)	Injectable premeasured autoinjector medication			
	☒ (b)(1)(F)	Rectal medication			
	☒ (b)(2)(A-B)	Injectable other than premeasured auto-injector			
	☒ (b)(2)(C)	Training approval documents/certificates			
☐ 161.	(b)(3)(A-B)	Training outline on file	NOTE: Only regulations marked as compliant or non-compliant were monitored or discussed during the visit.		
☒ 162.	(b)(3)(D)	Authorized prescriber/parent permission			
		Medication errors- documentation, parent(s) and OEC notification			
☒ 163.	(b)(4)(A-B)	Medication Administration Records (MAR)			
☒ 164.	(b)(5)(A-B)	Labeling and Storage			
☒ 165.	(b)(5)(C)	Emergency medication inaccessible			
☒ 166.	(b)(5)(D)	Unused/Expired meds-destroyed/returned			
☒ 167.	(b)(5)(E)	Auto-injector/inhalant equipment			
☒ 168.	(b)(6)	Self-administration documentation			
☒ 169.	(b)(7)(A-B)	Petition for special medication authorization			
☒ 170.	(d)	Potassium Iodide (KI) emergency distribution-permission and storage (N/A)			
Signature of OEC staff			Signature of person in charge		
Printed Name		Bridget L. Hagerm	Printed Name		Heidi L. Phillips
OEC DIVISION OF LICENSING 450 Columbus Blvd, Suite 302, Hartford, CT 06103 Help Desk: (800)282-6063 or (860)500-4450 Website: www.ctoec.org/licensing Email: oeclicensing@ct.gov			Inspection shall be posted or available for review upon request.		
			Written Corrective Action Plan Due by:		4/2/2025
			CAP: https://www.ctoec.org/forms-documents/corrective-action-plan-and-resolving-disputed-violations.pdf		

SUPPLEMENTAL REPORT OF INSPECTION

Name of Program/Provider: First Impressions Learning Academy License # 700659 Date: 4/7/2025

Observations/Corrections needed:

- #1(c)(2): observed local health inspection to be more than 2 years old - submit copy
- #35(i)(1)(2)(A-H): observed social service and health consultant agreements to be more than 1 year old and observed all agreements missing wording/language as specified in October 2024 regulations
- #35(F): observed annual review/logs for social service and health consultants to be more than 1 year old
- #69(c)(5)(A): observed lead water test to be more than 2 years old - submit copy
- #104(g)(1): observed rust on metal rings behind toilets in preschool child bathrooms
- #111(h)(2): observed less than 8 inches of shock absorbing material under climbing equipment in preschool and Infant/Toddler yards
- #111(h)(4): observed exposed screw ends in all yards on fencing
- #139(I)(3): observed wood chips less than 1.25 inches accessible to children under age 3 years in Infant/Toddler yards (P)
- #159(a)(2): observed no dates of administration on diaper cream form in chick 2
- #160(b)(2)(C): observed medications training outline to be unavailable
- #161(b)(3)(A-B): observed Epi-Pen authorization on public school form
- #19(a)(1): observed 1 staff physical to be unavailable

S = Substantiated NS = Not Substantiated P = Pending (if applicable)

Operators/providers are required by regulations and statutes to be in compliance at all times.

Signature: _____

Print Name: _____

CORRECTIVE PLAN SHALL BE RETURNED TO

OEC BY: 4/21/2025

Signature: _____

Print Name: _____

[Signature]
(OEC Representative)

BETHA MURKIN

[Signature]
(Person in Charge)

Hiedi C. Phillips