



CONNECTICUT OFFICE OF EARLY CHILDHOOD
DIVISION OF LICENSING



CHILD CARE CENTER/GROUP CHILD CARE HOME
SCHOOL AGE ONLY INSPECTION FORM

Type of Inspection: ☐ Initial ☒ Unannounced Full ☐ Announced Full ☐ Partial ☐ Follow-Up ☐ Change of Location

Program Name:	Nature's Playground-After School Program	Date of Inspection:	3/21/2025	Time of Arrival:	1230PM
Address:	253 Bushy Hill Rd. Activities Center	License Number:	16362	Expiration Date:	2/28/2026
Town:	Deep River, CT. 06417	Telephone Number:	860-767-0848	Summer Care:	Closed
Operator:	Incarnation Center Inc.	# of Staff Present:	4	# children Present:	28
Email:	info@psdaycamp.org	Ages Served:	5-12 years	Total Capacity:	50
Designated Director:	Penny Leadbetter	Days of Operation:	Monday-Friday 3-6 PM	Hours of Operation:	half days 1pm-4pm

Instruction Codes: ☒ Regulation in Compliance ☐ Regulation not in Compliance N/A = Not applicable at this time

LICENSURE PROCEDURES 19a-79-2a

STAFFING and CONSULTANTS 19a-79-4a

☒ 1. (c)(8) Local Health Inspection-Date: 1/9/2025	☒ 19. (a)(1) Staff health records																				
ADMINISTRATION 19a-79-3a	☒ 20. (a)(3) Disciplinary actions																				
☒ 2. (a) Ensuring health & safety of children	☒ 21. (b) Comprehensive Background Checks																				
☒ 3. (b) Overall management of program	☒ 21a. (b)(2) Past employment history																				
☒ 4. (b)(6) Employee orientation for new program staff	☒ 22. (b)(4) Evidence of compliance -with bknd cks/history																				
☒ 5. (b)(6) Annual policy training for program staff	☒ 23. (d) Adequate staffing																				
☒ 6. (b)(7)(A) Child behavior management	☒ 25. (d)(2) Two staff present-age 18 or older																				
☒ 7. (b)(7)(B) Documentation that parents were informed of behavior management techniques	☒ 26. (d)(3)(A-C) Personal qualities of staff																				
☒ 8. (b)(7)(C) Child Protection	☒ 28. (d)(4)(D) Supervision-Indoors/Outdoors																				
☒ 9. (b)(7)(E) Mandated Reporting	☒ 29. (d)(5)(A) Group Size-school age field trips/outdoors																				
☒ 10. (c)(1-4) Notification of Change	☒ 30. (e)(1) Designated director-training																				
☒ 11. POLICIES-COMplete/IMPLEMENTED	☒ 31. (f)(1) CPR certified program staff																				
☒ 11a. (d)(2)(A) Discipline policy	☒ 32. (f)(2) First aid certified program staff																				
☒ 11b. (d)(2)(B)(C) Child Protection policy	☒ 33. PROFESSIONAL DEVELOPMENT																				
☒ 11c. (d)(3) Closing time policy	☒ (a)(2) Documentation																				
☒ 11d. (d)(4)(A) Medical emergency policy	☒ (h)(1) Health & Safety training																				
☒ 11e. (d)(4)(B) Multi-Hazards policy-annual drill	☒ (h)(2) 1% annual hours																				
☒ 11f. (d)(5) Supervision policy	SWIMMING ACTIVITIES - Y/N																				
☒ 11g. (d)(6) General Operating policies	☐ (4)(C)(ii-v) Swimming-Ratios																				
☒ 11h. (d)(6)(C) Administrative Oversight policy	☐ (4)(C)(i) Non-swimmers identified																				
☒ 11i. (d)(7) Personnel policies	☐ (e)(6) CPR certified staff-age 20 or older																				
☒ 12. (d)(1) Daily attendance-children/staff- keep 1 yr.	☐ (e)(6) Lifeguard-certified-supervising																				
☒ 13. ACCESS	CONSULTANTS																				
☒ 13a. (f) Immediate access by parents	☒ (i)(1)(A)-(D) Consultants-Education, Health, Social Service, Dietitian																				
☒ 13b. (h) Immediate access by OEC-facility/records	☐ (i) - Consultant agreements-signed annually-																				
☒ 15. (m) Motor vehicle laws-transportation	☒ (i)(2)(A-H) agreements complete w/required services																				
☒ 16. (n) Capacity	☒ (F) Consultant logs-documented activities, observations and required services																				
☒ 17. (o) Respond to OEC-no false, misleading statements or documents	☒ (i)(2) Consultant visits- Education/Health																				
☒ 18. POSTINGS	<table border="1"><thead><tr><th></th><th>Contracts</th><th>Logs</th><th>Visits</th></tr></thead><tbody><tr><td>Education</td><td>☒</td><td>☒</td><td>☒</td></tr><tr><td>Health</td><td>☒</td><td>☒</td><td>☒</td></tr><tr><td>Soc. Serv.</td><td>☒</td><td>☒</td><td>☒</td></tr><tr><td>Dietitian</td><td>N/A</td><td>N/A</td><td></td></tr></tbody></table>		Contracts	Logs	Visits	Education	☒	☒	☒	Health	☒	☒	☒	Soc. Serv.	☒	☒	☒	Dietitian	N/A	N/A	
	Contracts	Logs	Visits																		
Education	☒	☒	☒																		
Health	☒	☒	☒																		
Soc. Serv.	☒	☒	☒																		
Dietitian	N/A	N/A																			
☒ 3a(e)(1) License posted	☒ (H)(i)-(I)(i)																				
☒ 3a(e)(2) OEC Complaint Procedure posted																					
☒ 3a(d)(6)(C) Administrative Oversight Policy																					
☒ 3a(e)(3) Menus posted																					
☒ 3a(e)(4) No Smoking posted signs at entrances																					
☒ 3a(e)(5) OEC Inspection report posted or available																					
☒ 7a(e)(17) Radon test posted (Schls-N/A)																					

CHILD CARE CENTER/GROUP CHILD CARE HOME SCHOOL AGE ONLY INSPECTION FORM – page 2

PROGRAM NAME		LICENSE NUMBER	DATE OF INSPECTION
Nature's Playground After Sch Program		1103107	3/21/2025
RECORD KEEPING 19a-79-5a		PHYSICAL PLANT 19a-79-7a cont.	
☒ 36. (a)(1)(A-C) Children's Enrollment information ☒ 37. (a)(1)(D)(i) PARENT PERMISSIONS ☒ (a)(1)(D)(ii) Emergency medical permission ☒ (a)(1)(D)(iii) Authorized release permission ☒ (a)(1)(D)(iv) Field trip permission ☒ 38. (a)(2)(A-B) Transportation permission ☒ 39. (a)(2)(C) Child Health Records ☒ 40. (a)(2)(E) Immunization records ☒ 41. (a)(3)(A) Individual care plan-signed by parents/staff ☒ 42. (a)(3)(B) Injury, Illness, Incident, Accident reports ☒ 43. (a)(3)(C)(i-ii) Parent notification of illness or injury ☒ 44. (a)(3)(C)(i-ii) Notify OEC of serious injuries, fatality ☒ 45. (a)(3)(D) Notify DPH, local health-reportable diseases (a)(4) Video recordings- keep 30 days	☒ 79. (d)(8) SMOKING Smoking, vaping or other electronic nicotine device prohibited on premises/grounds ☒ 82. (d)(8) Matches/lighters inaccessible TOILETING ☒ 83. (d)(10)(A) Shared toilets/sinks-supervision plan ☒ 84. (d)(10)(B) Toileting needs met ☒ (d)(10)(D) Required toilets/sinks-1:25 ☒ (d)(10)(E) Toileting Supplies-Hand drying-Garbage ☒ (d)(10)(E) Handwashing staff/children ☒ (d)(10)(F) Toilets/sinks located at the facility ☒ (d)(10)(G) Well lighted/ventilated toilet rooms ☒ (d)(10)(H) Mechanical ventilation (after 1/1/94)(Grp Homes N/A) (d)(11) Staff personal articles inaccessible AIR TEMPERATURE ☒ (e)(1) Air temp<65°F comfortable ☒ (e)(2) Air temp > 80 °F - ↑ fluids/ventilation ☒ 86. (e)(4) Portable space heaters prohibited ☒ 90. (e)(6) Hot water/Steam pipes protected TELEPHONE/NUMBERS ☒ 94. (e)(7) Working phone on each level ☒ 95. (e)(7) Emergency numbers posted-adjacent to phones ☒ 96. (e)(7) Parents provided direct on site phone number LIGHTING ☒ 97. (e)(8) All areas min. 1 foot candle of lighting ☒ 98. (e)(9) Enough lighting for comfort ☒ 99. (e)(9) Light fixtures shielded/shatter proof ☒ 101. (e)(10) Potentially hazardous substances, materials labeled, inaccessible ☒ 102. (e)(11) Garbage/rubbish-disposed of daily, containers in good repair ☒ 103. (e)(12) Stairs-protected/good repair-handrails ☒ 104. (e)(13) Toxic plants/materials inaccessible ☒ 105. (e)(14-15) Pets or other animals-in good health, written care plan including access to children ☒ 106. (e)(17) Radon test- Results: 11/21/2021 (excls-N/A) ☒ 107. (e)(18) Carbon monoxide detector-each level N/A ☒ 108. (f)(1)(A) Program space-adequate-35 sq. ft. per child ☒ 109. (g)(1) Equipment-clean and safe, good repair, non-toxic-sturdy, free from protruding nails, rust ☒ 110. (g)(4) Developmentally app equipment, materials ☒ 111. (g)(5) Manufacture guidelines followed-furniture, equipment and toys-CPSC unsafe/recalls ☒ 112. (g)(6) Indoor climbing play equipment-shock absorbing materials under and around ☒ 113. (j) No weapons/no facsimile of a firearm OUTDOOR SPACE ☒ 114. (h)(1) Adequate space- 75 sq. ft. per child ☒ (h)(2) Shock absorbing surfaces-minimum 8" ☒ (h)(3) Playground free from hazards ☒ (h)(4) Nuts, bolts, screws-tight, covered/protected ☒ (h)(5) Outside equipment anchored-anchors buried ☒ (h)(6) New equip- cert playg. Inspection upon request ☒ (h)(8) Drinking water available/accessible ☒ (h)(9) Equipment arranged for safety-equip/fences/structures not hazardous OUTDOOR PROTECTED/FENCED ☒ 115. (h)(7) Playground protected from traffic, water, gullies or other hazards ☒ (h)(7)(B) Fences installed to protect from water-4 ft, self closing and self latching devices or locks ☒ (h)(7)(C) Rooftop play areas-6 ft. wall/barrier (N/A) WATER HAZARDS ☒ 116. (i) Pools, swimming areas-conforms to DPH (N/A) ☒ 117. (i) Wading pools prohibited ☒ 118. (i) Hot tubs/spas/saunas-locked/inaccessible (N/A)		
HEALTH and SAFETY 19a-79-6a			
☒ 46. (a)(1) Preparation, transportation of food-follow DPH Model Food Code (N/A) ☒ 47. (a)(2) Nutritious meals and snacks ☒ 48. (a)(3) Proper refrigeration-41 degrees ☒ 49. (a)(4) Menus-1 wk in advance- keep 3 mths ☒ 50. (a)(5) Food Service Inspection (N/A) ☒ 51. (a)(6) Kitchen-clean/safe storage of food/supplies (N/A) ☒ 52. (a)(7) Separate hand washing facilities ☒ 53. (a)(8) Multi-use eating/drinking utensils ☒ 55. (a)(10) Children supervised during meal prep ☒ 56. (a)(11) Handwashing-staff/children ☒ 57. (b)(1) Illness procedures-staff knowledgeable, children observed for signs/symptoms ☒ 58. (b)(2) Designated isolation area ☒ 59. (c) FIRST AID KITS -portable, accessible to staff, closed container-Indoor/Outdoor/Field Trips ☒ (c) FIRST AID SUPPLIES -Indoor/Outdoor-adhesive strips, 3-4" gauze squares, 2" rolled gauze, tape, scissors, tweezers, 2 cold packs, thermometer, gloves, CPR mouth barrier ☒ (d) FIRST AID SUPPLIES -add'l for field trips water, phone, soap, emergency numbers, medications, plastic bags (N/A)			
PHYSICAL PLANT 19a-79-7a			
☒ 62. (a)(2) Fire marshal codes/certificate 6/12/2024 ☒ 63. (b) Indoor/Outdoor space inspected/approved ☒ 64. (b)(1)-(5) Construction/expansion/renovation/conversion ☒ 65. (b)(6) Space not inspected/approved but used for field trips-written parent permission ☒ 67. (c)(3) Building/Equipment/Furnishings-sanitary, hazard free ☒ 68. (c)(4) Testing of premises/grounds for chemicals ☒ 69. WATER SUPPLY - Public/Well (Schools-N/A) ☒ (c)(5)(A) Lead Water Test - Date: 9/9/2024 ☒ (c)(5)(B) Bact./Chem Test-Date: 7/23/2023 (N/A) ☐ (c)(5)(C) Drinking water available/accessible ☒ 70. LEAD PAINT - ☒ (c)(6)(A) Building Pre-78: Y/N Lead Test: Y/N Results _____ Lead Management Plan _____ ☒ Peeling Paint - Y/N Inside/Outside ☒ 71. (c)(6)(B-D) Emergency vehicle access ☒ 72. (d)(2) Walkways maintained ☒ 73. (d)(3) Windows protected to prevent falls ☒ 76. (d)(5) Overhead doors-locks/spring protectors (N/A) ☒ 77. (d)(6), (f)(3) Exits, stairs, hallways unobstructed			

CHILD CARE CENTER and GROUP CHILD CARE HOME INSPECTION FORM – page 3

PROGRAM NAME <i>Nature's Playground After Sch Program</i>		LICENSE NUMBER <i>110208</i>	DATE OF INSPECTION <i>3/21/2025</i>	
SCHOOL AGE ENDORSEMENT 19a-79-11		MONITORING OF DIABETES 19a-79-13 <i>Y/N</i>		
☒ 140. (b) ☒ 141. ☒ (c) ☒ (c)(1) ☒ (c)(2) ☒ (c)(3) ☒ 143. (d) ☒ 144. (e) ☒ 145. (f) ☒ 146. (g)	Approved Schl Age Endorsement SCHEDULE - ACTIVITIES Written daily program plan-flexible schedule- available to staff/parents Activities not a duplication of child's day Activities include cognitive, physical, social, emotional needs of the children Program includes free time, snacks, creative/physical/small group/self-concept activities, homework time, special events Ratio- 1:15 Group size- max. 30 4 yr. olds enrolled in schl age-written authorization/permission from director/parent Designated Head teacher approved- 60%	☒ 171. ☒ 172. ☒ 173. ☒ 174. ☒ 175. ☒ 176. ☒ 177. ☒ 178. ☒ 179.	(a)(1) ☒ (b)(1)(A) ☒ (b)(1)(B) (i)-(iii) ☒ (b)(2) ☒ (b)(3) ☒ (c)(2) ☒ (c)(3) (d)(1) (d)(2) (d)(3) (e)(1) (e)(2) (e)(3)	Written policies and procedures STAFF TRAINING Staff training – first aid Staff training – use/storage/maintenance of monitoring equipment, reading test results, appropriate actions Training updated at least every 3 years Written documentation of training Trained staff on site when child is present Self-administration - written authorization and under supervision of trained staff Equipment provided by parents Equipment labeled and inaccessible Signed agreement with parent regarding equipment, supplies, materials to be discarded Authorized prescriber written order Written authorization from parent Testing results and actions taken – documented and kept on file, ensure parents are notified daily
ADMINISTRATION OF MEDICATIONS 19a-79-9a <i>Y/N</i>				
☒ 157. (9a) ☒ 158. (9a) ☒ 159. ☒ 160. ☒ 161. ☒ 162. ☒ 163. ☒ 164. ☒ 165. ☒ 166. ☒ 167. ☒ 168. ☒ 169. ☒ 170.	(9a) (9a) ☒ (a)(2) ☒ (a)(3)(A-B) ☒ (a)(3)(C) ☒ (b)(1)(A/C) ☒ (b)(1)(D) ☒ (b)(1)(E) ☒ (b)(1)(F) ☒ (b)(2)(A-B) ☒ (b)(2)(C) ☒ (b)(3)(A-B) ☒ (b)(3)(D) ☒ (b)(4)(A-B) ☒ (b)(5)(A-B) ☒ (b)(5)(C) ☒ (b)(5)(D) ☒ (b)(5)(E) ☒ (b)(6) ☒ (b)(7)(A-B) ☒ (d)	Written medication policies/procedures Permit enrollment of children with asthma, allergies, diabetes NONPRESC. TOPICAL MEDICATION Admin/Parent permission/report errors Labeling and Storage Unused/expired meds destroyed/returned MEDICATION TRAINING Medication training-general-oral/top/inhalant Injectable premeasured autoinjector medication Rectal medication Injectable other than premeasured auto-injector Training approval documents/certificates Training outline on file Authorized prescriber/parent permission Medication errors- documentation, parent(s) and OEC notification Medication Administration Records (MAR) Labeling and Storage Emergency medication inaccessible Unused/Expired meds-destroyed/returned Auto-injector/inhalant equipment Self-administration documentation Petition for special medication authorization Potassium Iodide (KI) emergency distribution-permission and storage <i>(N/A)</i>		
ADDITIONAL VIOLATION				
☒ 180. <i>N/A</i>		Consent Order/Negotiated Corrective Action Plan conditions <i>(N/A)</i>		
DISCUSSIONS/COMMENTS				
<i>Discussed new regulations with program staff</i> <i>Provided information on accessing sample policies and coordinating checklist to be used when updating policies to comply with October 2024 regulations.</i> <i>#35(i)(1)(2)(A-H): observed all consultant agreements missing wording/language as specified in October 2024 regulations</i>				
Signature of OEC staff <i>Bridget L. Merin</i>		Signature of person in charge <i>P. Leadbetter</i>		
Printed Name <i>BRIDGET L. MERIN</i>		Printed Name <i>Penny Leadbetter</i>		
OEC DIVISION OF LICENSING 450 Columbus Blvd, Suite 302, Hartford, CT 06103 Help Desk: (800)282-6063 or (860)500-4450 Website: www.ctoec.org/licensing Email: oeclicensing@ct.gov		Inspection shall be posted or available for review upon request. Written Corrective Action Plan Due by: <i>4/4/2025</i> CAP: https://www.ctoec.org/forms-documents/corrective-action-plan-and-resolving-disputed-violations.pdf		