



DIVISION OF LICENSING

450 Columbus Boulevard, Suite 302, Hartford, Connecticut 06103
 Phone (800)282-6063 or (860)500-4450 Fax (860)326-0552
 Email: oc.licensing@ct.gov Website: www.ctoec.org

CHILD CARE CENTER/GROUP CHILD CARE HOME INVESTIGATION

Program Name	BRIGHT YEARS MIDDLEBURY					License Number	DCCC.70674		Date of Inspection	10/02/2025	
						Expiration Date	11/30/2026		Time of Inspection	10:13 AM	
Address	489 MIDDLEBURY RD MIDDLEBURY CT 06762-2548					Telephone	(203) 528-3400		Licensed Capacity	158	
						Hours of Operation	7:00 AM – 6:00 PM		Under Three Capacity	88	
Is this a Change of Address?		Yes?		No?	X	Days of Operation	Mon-Fri		Ages Served	6 weeks – 12 years	
New Address						Night Hours	No	Summer Hours	Open	Weekend Hours	No
						Program's Email	Bailey@brightandearly.com				
Operator	BRIGHT & EARLY MIDDLEBURY LLC					Director	BAILEY CRUZ				
Endorsements	Pre-School, School Age, Under Three					Name of Inspector	Jaime Fortin				
Numbers of Staff/Children Present	# Children Present under age 3	52	# Total Children Present	117	# of Staff Present	26	Purpose of Visit	Complaint investigation-self report			

SUBSTANTIATED VIOLATIONS

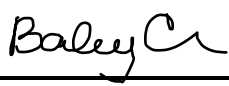
Statute and/or Regulation and Description:	[19a-79-3a(b)(7)(A)]	006-Child behavior management
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Program not in compliance with ensuring child behavior management is developmentally appropriate practice when video footage on 3 separate occasions shows 1 staff inappropriately disciplining a child.

Statute and/or Regulation and Description:	
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Statute and/or Regulation and Description:	
Statute and/or Regulation and Description:	
Statute and/or Regulation and Description:	
NOT SUBSTANTIATED or PENDING	
Statute and/or Regulation and Description:	
Statute and/or Regulation and Description:	

Statute and/or Regulation and Description:			
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Statute and/or Regulation and Description:			
DISCUSSIONS/COMMENTS			
Staff was immediately terminated, discusses in future submitting 1 report instead of 3.			
Were Violations cited during this visit? Y or N?	Yes	NOTE: * It is the operator's responsibility to ensure compliance with all local codes and ordinances.	
Signature of OEC Representative			Signature of Person in Charge
Printed Name	Jaime Fortin	Bailey Cruz	Printed Name
2 nd OEC Representative	APPLICANTS: You <i>MAY NOT OPERATE</i> until all requirements have been met <u>and</u> a license has been issued by the Agency.		
Printed Name	THIS INSPECTION SHALL BE POSTED OR SHALL BE AVAILABLE FOR REVIEW UPON REQUEST.		
		Written Corrective Action Plan due by: 10/16/2025	DIVISION OF LICENSING 450 Columbus Boulevard, Suite 302, Hartford, Connecticut 06103 Phone (800)282-6063 or (860)500-4450 Fax (860)326-0552 Email: oc.licensing@ct.gov Website: www.ctoec.org
OEC Representative's Email: jaime.fortin@ct.gov		CAP: https://www.ctoec.org/forms-documents/corrective-action-plan-and-resolving-disputed-violations.pdf	