

**STATE OF CONNECTICUT
OFFICE OF EARLY CHILDHOOD
LEGAL DIVISION**

CONSENT ORDER

IN THE MATTER OF:

**All Our Children Academy, LLC
Escelena Harris, Legal Representative
514 Orchard Street
New Haven, CT 06511**

**RE: All Our Children Academy
514 Orchard Street
New Haven, CT 06511-3210
Child Care Center License # 70457**

WHEREAS, All Our Children Academy, LLC of New Haven, Connecticut (“Operator”), has been issued license # 70457 to operate a Child Care Center named All Our Children Academy located at 514 Orchard Street, New Haven, Connecticut (“Facility”) by the Connecticut Office of Early Childhood (“Agency”) pursuant to General Statutes § 19a-80 (b);

WHEREAS, Escelena Harris is the Legal Representative of the Operator and therefore is duly authorized and empowered to act on behalf of the Operator and to bind the Operator to the terms and conditions contained in this Consent Order;

WHEREAS, the Operator neither admits nor denies that the violations contained in the draft Statement of Charges dated July 9, 2025 (attached hereto as Exhibit A) did occur;

WHEREAS, the foregoing acts referenced in the draft Statement of Charges constitute grounds for disciplinary action pursuant to General Statutes § 19a-84, taken in conjunction with §§ 19a-79-1a et seq. of the Regulations of Connecticut State Agencies;

WHEREAS, the parties desire to fully resolve the matter without further proceeding;

WHEREAS, this Consent Order embodies the entire agreement of the parties with respect to the subject matter involved herein. All previous communications and agreements, with regard to the subject matter of this Consent Order, whether oral or written, between the parties are superseded unless expressly incorporated herein or made a part hereof;

WHEREAS, the Operator, in consideration of this Consent Order, has chosen not to contest the above admissions before a hearing officer and further agrees that this Consent Order shall have the same effect as if ordered after a full hearing pursuant to § 19a-84.

THEREFORE, pursuant to General Statutes § 4-177, the Operator hereby stipulates and agrees to the following:

1. This Consent Order fully and completely resolves the admissions referenced above without any further proceeding.

2. The allegations in this Consent Order shall be deemed true in any subsequent proceeding before the Agency in which (1) the Operator’s compliance with this same Consent Order is at issue, or (2) the Operator’s compliance with any state or federal statute and/or regulation is at issue.
3. The Operator waives its right to a hearing on the merits of this matter.
4. This Consent Order and terms set forth herein are not subject to reconsideration, collateral attack, or judicial review under any form or in any forum, including any right of review under the Uniform Administrative Procedure Act, Chapter 368a of the Statutes, or Regulations that exist at the time the Consent Order is executed or may become available in the future, provided that this stipulation shall not deprive the Operator of any other rights that it may have under the laws of the State of Connecticut or of the United States.
5. This Consent Order is a revocable offer of settlement that may be modified by mutual agreement or withdrawn at any time prior to its being signed by the Commissioner of Connecticut Office of Early Childhood or his/her designee.
6. This Consent Order is a matter of public record and will be reported in accordance with state and federal laws and/or regulations and Agency policy. The Consent Order may be posted on the Agency’s website.
7. Any extension of time or grace period granted by the Agency for any condition of this Consent Order shall not constitute a waiver or preclude the Agency’s right to take action at a later time. The Agency shall not be required to grant future extensions of time or grace periods.
8. Within two weeks of the effective date of this Consent Order, the Operator shall contact the State of Connecticut’s Consultation Quality Improvement Support (CQIS) initiative at cqis@ctaeyc.org to obtain assistance with the review, development, and implementation of written policies and procedures to ensure the Facility’s compliance with the Regulations pertaining to (a) record keeping, (b) physical plant, (c) medication administration; and (d) supervision, which shall include but not be limited to policies and procedures for the enrollment of children in the care of the Department of Children and Families (foster children), elopement, and mental health or trauma-related crises. Within two months of the effective date of this Consent Order, the Operator shall have developed, trained staff, and implemented the foregoing written policies and procedures. The Operator shall maintain documentation of such training, and policies and procedures at the Facility for Agency review.
9. Within two weeks of the effective date of this Consent Order, the Operator shall contact the State of Connecticut’s Consultation Quality Improvement Support (CQIS) initiative at cqis@ctaeyc.org to obtain assistance with the review, development, and implementation of a training plan for the annual staff training on the Operator’s policies, plans and procedures. Within two months of the effective date of this Consent Order, the Operator shall have developed and be ready to implement the foregoing annual staff training plan. The Operator shall maintain documentation of such plan and its implementation at the Facility for Agency review.
10. Within two weeks of the effective date of this Consent Order, the Operator shall contact the State of Connecticut’s Consultation Quality Improvement Support (CQIS) initiative at

cqis@ctaeyc.org to conduct on-site observations at the Facility to document compliance and/or non-compliance with the written policies and procedures developed pursuant to paragraphs 8 and 9 of this Consent Order and the regulations pertaining to physical plant, record keeping, medication administration, and supervision. Such observations shall be conducted monthly for four months. The first observation shall be conducted by CQIS within two months of the effective date of this Consent Order. The Operator shall maintain documentation of the required observations at the Facility for Agency review.

11. The Operator shall ensure that the designated Director and Head Teacher have completed, within one month of the effective date of this Consent Order, the following online courses available through the ChildCare Education Institute (www.cceionline.com):
 - a. Establishing Trauma Informed Practices in Early Learning Environments;
 - b. Supporting Children and Families Who Have Experienced Trauma
12. The Operator shall maintain appropriate documentation to verify completion of the foregoing courses at the Facility for Agency review.
13. The Operator shall pay a civil penalty of \$2500 (two thousand five hundred dollars 00/100) for failure to comply with the Regulations, due and payable upon the Operator's signing this Consent Order. The Operator shall submit the payment by check payable to "Treasurer, State of Connecticut" and mail to: Connecticut Office of Early Childhood, Legal Division, 450 Columbus Blvd., Suite 303, Hartford, CT 06103, Attention: MaryBeth Miller, Staff Attorney.
14. Any violation of the terms of this Consent Order shall constitute grounds for the Agency to take any other available legal action against the Licensee.
15. Legal notice of any action shall be deemed sufficient if sent to the Operator's last address of record, as reported by the Licensee to the Connecticut Office of Early Childhood Division of Licensing.
16. This Consent Order is effective upon the signature of the Commissioner's designee if a hearing has not been scheduled or by the Commissioner if a hearing has been scheduled, at which time it shall become final and an Order of the Commissioner of the Connecticut Office of Early Childhood.
17. The terms of this Consent Order shall be binding upon and enforceable against the Legal Operator's successors and assigns, as provided by law.
18. The Operator has had the opportunity to consult with an attorney prior to signing this Consent Order.

IN WITNESS WHEREOF, the parties hereto, which have caused this Order to be executed by their respective officers and officials, declare the execution of this Consent Order to be their free act and deed. Escelena Harris represents that he/she is authorized to sign this Consent Order on behalf of the Operator and bind the Operator to the terms and conditions contained in this Consent Order.

OPERATOR
Escelena Harris

CONNECTICUT OFFICE OF EARLY CHILDHOOD
Beth Bye, Commissioner
Elena Trueworthy, Interim Commissioner

By: Escelena Harris

By: _____
Elizabeth Proietti, Director
Division of Licensing

Escelena Harris
Printed Name

Date Signed: October 8, 2025

Date Signed: 11/6/2025

First Class Mail
Certified mail**EXHIBIT A**

July 9, 2025

DRAFT
NOTICE OF PROPOSED LICENSURE ACTION AND
STATEMENT OF CHARGES**IN THE MATTER OF:****All Our Children Academy, LLC**
Escelena Harris, Legal Representative
514 Orchard Street
New Haven, CT 06511**All Our Children Academy**
514 Orchard Street
New Haven, CT 06511-3210
Child Care Center License # 70457

Pursuant to General Statutes § 19a-84 and § 19a-79-2a (d) of the Regulations of Connecticut State Agencies, the Connecticut Office of Early Childhood (“Agency”) hereby provides notice of its intent to seek revocation or other disciplinary action as the Agency deems appropriate and consistent with the law against the above-named Child Care Center license based on the following charges:

1. All Our Children Academy, LLC, of New Haven, Connecticut (“Operator”) is, and will be at all times referenced in this Statement of Charges, the holder of Connecticut Child Care Center License # 70457 to operate a childcare center named All Our Children Academy located at 514 Orchard Street, New Haven, CT 06511 (“program”). The Operator is responsible for compliance with the requirements of §§ 19a-79-1a through 19a-79-13 of the Regulations.
2. Escelena Harris is the legal representative of the Operator.
3. On February 22, 2023, the Operator and the Agency entered into a Consent Order.

X2023-2980

4. As a result of a July 20, 2023 inspection to monitor compliance with the February 22, 2023 Consent Order, the Agency found that the Operator failed to comply with the terms of the Consent Order when the Operator failed to maintain documentation of the quarterly administrative on-site audits at the facility in violation of Condition #12 of the Consent Order.

X2023-4555

5. As a result of a November 3, 2023 inspection to monitor compliance with the February 22, 2023 Consent Order, the Agency found that the Operator failed to comply with the terms of the Consent Order in one or more of the following ways:
 - a. the Operator failed to ensure that the Director enrolled in a three-credit course in the administration of early education programs by August 31, 2023, in violation of Condition #9 of the Consent Order;

- b. the Operator failed to ensure that all new staff receive training on the topic of caring for children under the age of three prior to assuming caregiving responsibilities and/or the records lacked documentation thereof in violation of Condition # 15 of the Consent Order; and/or
- c. the Operator failed to ensure that all new staff participate in the Agency’s online video presentation “Maintaining Compliance” prior to assuming child care responsibilities and/or the records lacked documentation thereof in violation of Condition #17 of the Consent Order.

X2024-2706

- 6. As a result of a June 14, 2024 inspection to monitor compliance with the February 22, 2023 Consent Order, the Agency found that the Operator failed to comply with the Consent Order in one or more of the following ways:
 - a. the Operator failed to maintain documentation of the weekly administrative tasks completed by the Director in violation of Condition #8 of the Consent Order;
 - b. the Operator failed to maintain documentation of the findings and recommendations of each quarterly administrative audit in violation of Condition #12 of the Consent Order ;
 - c. the Operator failed to ensure that all new staff receive training on the topic of caring for children under the age of three prior to assuming caregiving responsibilities and/or the records lacked documentation thereof in violation of Condition #15 of the Consent Order; and/or
 - d. the Operator failed to ensure that all new staff participate in the Agency’s online video presentation “Maintaining Compliance” prior to assuming child care responsibilities and/or the records lacked documentation thereof in violation of Condition #17 of the Consent Order.

Case 2025-216

- 7. As a result of an investigation that began on or about March 13, 2025, the Agency found that the Operator failed to meet the requirements for the administration of a child care center when:
 - a. staff provided false or misleading statements where it was falsely reported to the Agency that staff immediately followed a child who eloped from the facility but staff actually did not leave the facility to follow the child for approximately three (3) minutes in violation of § 19a-79-3a (o) of the Regulations; and/or
 - b. staff engaged in neglectful treatment of a child where no measures were taken to prevent a child from eloping from the facility and/or staff delayed following the child for approximately three (3) minutes resulting in the child walking unattended for approximately 4 blocks in violation of § 19a-79-3a (b) (7) (C) of the Regulations.
- 8. As a result of an investigation that began on or about March 13, 2025, the Agency found that the Operator failed to meet the requirements for staffing and consultants when staff failed to assure the supervision of the children at all times while the children are at the facility where, on March 5, 2025, a child eloped from the facility and walked unattended for approximately four blocks in violation of § 19a-79-4a (d) (4) (D) of the Regulations.

X2025-2339

9. As a result of a June 5, 2025 unannounced full inspection, the Agency found that the Operator failed to meet the requirements for administration of a child care center when a review of the Operator's records revealed:
 - a. five staff did not receive new staff orientation and/or the records lacked documentation thereof in violation of § 19a-79-3a (b) (6) of the Regulations;
 - b. four staff did not receive annual training on the program's policies, plans and procedures and/or the records lacked documentation thereof in violation of § 19a-79-3a (b) (6) of the Regulations; and/or
 - c. two parents were not informed of behavior management techniques and/or the records lacked documentation thereof in violation of § 19a-79-3a (b) (7) (B) of the Regulations.

10. As a result of a June 5, 2025 unannounced full inspection, the Agency found that the Operator failed to maintain the requirements for staffing and consultants when a review of the Operator's records revealed:
 - a. one staff file lacked documentation of professional development in violation of § 19a-79-4a (a) (2) of the Regulations;
 - b. no written plans for consultation services for the education consultant and/or the education consultant failed to conduct consultative services where the consultative log lacked documentation thereof in violation of §§ 19a-79-4a (i) (1) (A) and/or (2) (F) of the Regulations; and/or
 - c. the written plan for consultation services for the social service consultant lacked all consultative services required by the regulations in violation of § 19a-79-4a (i) (1) (C) and/or (i) (2) of the Regulations.

11. As a result of a June 5, 2025 unannounced full inspection, the Agency found that the Operator failed to maintain the requirements for record keeping when a review of the Operator's records revealed that the health records for one child with special health care needs was incomplete where the individual plan of care was not signed by the staff responsible for the care of the child in violation of § 19a-79-5a (a) (2) (E) of the Regulations.

12. As a result of a June 5, 2025 unannounced full inspection, the Agency found that the Operator failed to maintain the requirements for the physical plant in one or more of the following ways:
 - a. water temperature at the tap was not within a range of sixty (60) degrees Fahrenheit to one hundred twenty (120) degrees Fahrenheit where water at the tap in the toddler room (left classroom) measured 57.9 degrees Fahrenheit in violation of § 19a-79-7a (e) (3) of the Regulations;
 - b. walls, ceilings, floors and rugs were not maintained in a good state of repair where two ceiling tiles were observed to be stained in the infant room in violation of § 19a-79-7a (e) (5) of the Regulations;
 - c. rugs presented a tripping and slipping hazard where a pastel shag rug was observed to be unsecured and/or sliding from side to side when walked on in violation of § 19a-79-7a (e) (5) of the Regulations; and/or
 - d. rooms used by children for reading, painting and other close work did not have at least fifty foot candles or equivalent of light per square foot where the writing center, library area, table with

- multicultural books, and/or table by cubbies in preschool room measured between 30–40 foot candles in violation of § 19a-79-7a (e) (9) of the Regulations;
- e. the building, equipment and services were not maintained in good state of repair and free from hazards when multiple dried juice spills were observed on a table in the toddler room and/or a changing table drawer was observed stuck in the open position in violation of § 19a-79-7a (c) (2) of the Regulations;
 - f. outdoor play areas were not free from glass, debris, holes and other hazards where a bicycle was observed to have a rusted and broken chain, the latch on the gate was observed to be inoperable, and/or screws were observed protruding from the blacktop in violation of § 19a-79-7a (h) (3) of the Regulations; and/or
 - g. outside equipment was not anchored for stability where it was observed that a Little Tikes basketball hoop base was not properly stabilized according to manufacturer recommendations in violation of § 19a-79-7a (h) (5) of the Regulations.
13. As a result of a June 5, 2025 unannounced full inspection, the Agency found that the Operator failed to maintain the requirements for the administration of medication in one or more of the following ways when:
- a. a review of the Operator’s records revealed that three medications were missing the written permission of the child’s parent in violation of § 19a-79-9a (b) (3) (A) of the Regulations;
 - b. medication on-site did not match the written order from the authorized prescriber in violation of § 19a-79-9a (b) (3) (B) of the Regulations;
 - c. medication other than nonprescription topical medication were not properly labeled in violation of § 19a-79-9a (b) (5) (A) of the Regulations where:
 - 1) the label for one medication was observed to be partially removed and incomplete;
 - 2) two medications were observed without a label; and/or
 - 3) expiration date on medication, box and pharmacy label did not match.
14. As a result of a June 5, 2025 unannounced full inspection, the Agency found that the Operator failed to maintain the requirements for the under three endorsement when:
- a. the sleep arrangement policies and procedures were not posted in a conspicuous place in the areas where infants under twelve months of age sleep where no such document was observed and/or a review of the Operator’s records revealed no documentation that children’s parents are informed of the policies and procedures for sleep arrangements in violation of § 19a-79-10 (g) (8) of the Regulations; and/or
 - b. a review of the Operator’s records revealed no written feeding schedules for two infants in violation of § 19a-79-10a (k) (1) of the Regulations.