



DIVISION OF LICENSING

450 Columbus Boulevard, Suite 302, Hartford, Connecticut 06103
 Phone (800)282-6063 or (860)500-4450 Fax (860)326-0552
 Email: oc.licensing@ct.gov Website: www.ctoec.org

CHILD CARE CENTER/GROUP CHILD CARE HOME INVESTIGATION

Program Name	BRIGHT YEARS SOUTHBURY					License Number	DCCC.70682		Date of Inspection	12/17/2025	
						Expiration Date	12/31/2026		Time of Inspection	11:02 AM	
Address	1486 SOUTHFORD RD SOUTHBURY CT 06488-2479					Telephone	(203) 264-3735		Licensed Capacity	82	
						Hours of Operation	6:30 AM – 6:00 PM		Under Three Capacity	38	
Is this a Change of Address?		Yes?		No?	X	Days of Operation	Mon-Fri		Ages Served	6 weeks – 12 years	
New Address						Night Hours	No	Summer Hours	Open	Weekend Hours	No
						Program's Email	nyasiaperez@brightyears.com				
Operator	BRIGHT & EARLY SOUTHBURY LLC					Director	NYASIA PEREZ				
Endorsements	Pre-School, School Age, Under Three					Name of Inspector	Kristi Morgan				
Numbers of Staff/Children Present	# Children Present under age 3	28	# Total Children Present	55	# of Staff Present	11	Purpose of Visit	Self-report case 2025-1403			

SUBSTANTIATED VIOLATIONS

Statute and/or Regulation and Description:

[19a-79-3a(b)(7)(A)]

006-Child behavior management

Program not in compliance with ensuring child behavior management is developmentally appropriate practice when staff was observed on camera aggressively handling a toddler and hitting them twice on the hand as a form of discipline.

Statute and/or Regulation and Description:

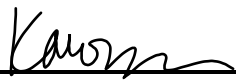
[19a-79-4a(d)(3)(A-C)]

026- Personal qualities of staff

Staff not in compliance with having the personal qualities necessary to relate to parents when staff was observed on camera aggressively handling a toddler and hitting them twice on the hand as a form of discipline.

Statute and/or Regulation and Description:

Statute and/or Regulation and Description:	
Statute and/or Regulation and Description:	
Statute and/or Regulation and Description:	
Statute and/or Regulation and Description:	
Statute and/or Regulation and Description:	
NOT SUBSTANTIATED or PENDING	
Statute and/or Regulation and Description:	[19a-79-3a(b)(7)(E)] Not Substantiated
009-Mandated reporting	
The regulation regarding mandated reporting was found to be in compliance during this visit.	
Statute and/or Regulation and Description:	

Statute and/or Regulation and Description:			
Statute and/or Regulation and Description:			
Statute and/or Regulation and Description:			
Statute and/or Regulation and Description:			
DISCUSSIONS/COMMENTS			
Were Violations cited during this visit? Y or N?	Yes	NOTE: * It is the operator's responsibility to ensure compliance with all local codes and ordinances.	
Signature of OEC Representative			Signature of Person in Charge
Printed Name	Kristi Morgan		 Nyasia Perez
2 nd OEC Representative			APPLICANTS: You <i>MAY NOT OPERATE</i> until all requirements have been met <u>and</u> a license has been issued by the Agency. THIS INSPECTION SHALL BE POSTED OR SHALL BE AVAILABLE FOR REVIEW UPON REQUEST.
Printed Name			
		Written Corrective Action Plan due by: 12/31/2025	DIVISION OF LICENSING 450 Columbus Boulevard, Suite 302, Hartford, Connecticut 06103 Phone (800)282-6063 or (860)500-4450 Fax (860)326-0552 Email: cec.licensing@ct.gov Website: www.ctoec.org
OEC Representative's Email: kristi.morgan@ct.gov		CAP: https://www.ctoec.org/forms-documents/corrective-action-plan-and-resolving-disputed-violations.pdf	